# MCOT PUBLIC COMPANY LIMITED

**DOCUMENTS FOR THE 2025** 

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS**



WEDNESDAY, APRIL 30, 2025

AT 10.30 HRS.

**VIA ELECTRONIC MEANS (E-AGM)** 

ACCORDING TO THE EMERGENCY DECREE ON ELECTRONIC MEETINGS 2020

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#### **MCOT Public Company Limited**

Registration number 010754700074563/1 Rama IXRoad, HuaikhwangBangkok 10310ThailandPhone+66 (0) 2201 6000Fax+66 (0) 2245 1435E-mailContact@mcot.net

www.mcot.net

Ref: MCOT No.6154/0778



April 1, 2025

Subject: Invitation to 2025 Annual General Meeting of Shareholders of MCOT Public Company Limited

#### To: Shareholders

- 1. Guidelines for Attending of Electronic Meeting by Inventech Connect
- 2. Registration Form for E-AGM by Inventech Connect
- 3. Annual Registration Statement Form 56-1 One Report (QR Code)
- 4. The Auditor's Report and Financial Statements of MCOT and its Subsidiaries for Year Ended December 31, 2024 (QR Code)
- 5. Details of Remuneration of Company's Directors
- 6. Curriculum Vitae of Auditors
- 7. Opinion of the Nomination Committee and Profiles of Persons Nominated as Directors to Replace Directors Retiring by rotation
- Procedures for Proxy Appointment for the Annual General Meeting of Sharehoders For the Year 2025 Via Electronic Means
- 9. Profile of Independent Director / Proxy Forms A, B, and C (form B is recommended)
- 10. Regulations on Shareholders' Meeting and Voting Procedures
- 11. Privacy Notice for the 2025 Annual General Meeting of Shareholders
- 12. Enquiry Submission prior to 2025 Annual General Meeting of Shareholders
- 13. Request Form for Annual General Meeting Documents of MCOT Public Company Limited for the Year 2025

The Board of Directors of MCOT Public Company Limited (MCOT) at the Meeting No. 4/2025 held on February 26, 2025, resolved to convene the 2025 Annual General Meeting of Shareholders of MCOT. On Wednesday, April 30, 2025, at 10:30 AM in the form of an electronic meeting (E-AGM) in accordance with the Royal Decree on Electronic Meetings B.E. 2563 (2020). Furthermore, the Board determined that March 13, 2025, shall be the record date for identifying shareholders entitled to attend the Annual General Meeting, in accordance with the agenda items announced on the Company's website. (https://investor.mcot.net/th/document/shareholder-meetings) as follows:

#### Agenda 1: Report by the Chairman

- Report on rights of shareholders to propose agenda item and a list of nominees for director nomination
- Report on question submission prior to Meeting

#### Agenda 2: To Acknowledge 2024 Operating Performance of MCOT Plc. (January 1-December 31, 2024)

**<u>Rationale:</u>** The meeting shall acknowledge the 2024 Operating Performance of MCOT Plc. presented with QR Code. (Details are shown in the Attachment 3, page 15 of the document)

**Opinions of the Board**: The Board of Directors deemed it appropriate to propose to the 2025 Annual General Meeting of Shareholders to acknowledge of the Company's 2024 Operating Performance Report

# Agenda 3 : To Approve the Financial Position Statements, and Statement of Income for the Period Ended December 31, 2024

#### (Required vote: Majority vote of the shareholders present at the meeting and cast their votes)

**<u>Rationale</u>**: The Financial Position Statements, Statement of Income for the period ended December 31, 2024, are audited by the auditor, EY Office Limited., reviewed by the Audit Committee and are approved by the Board of Directors, as shown in Enclosure 4, in QR code format. (page 15 of the document).

**Opinion of the Board**: The Board of Directors deemed it appropriate to propose to the 2025 Annual General Meeting of Shareholders to approve the Financial Position Statements and Statement of Income for the period ended December 31, 2024, which have already been audited by the auditor and reviewed by the Audit Committee.

#### Agenda 4: To Approve the Abstention of Dividend Payment for the year 2024

(Required vote: Majority vote of the shareholders present at the meeting and cast their votes)

**Rationale:** Clause 66 in the Company's Articles of Association stated that annual dividend payment shall be approved by the resolution of the shareholders' meeting. Clause 68 on dividend payment from other types of income stated that dividend payment based on other types of income cannot be made. In addition, the company shall not pay dividend in case it continues to have accumulated losses.

From the operating performance of MCOT Plc. on the period from 1 January - 31 December, 2024, the company incurred a loss of 316.72 million Baht, of which 316.27 million Baht is the loss attributable to the parent company's shareholders, equivalent to a loss of 0.46 Baht per share.

**Dividend payment policy**: No less than 40% of the net profit after reserves, depending on the investment plan, necessity and other future circumstance as deemed appropriate.

#### **Comparison of Dividend Payment**

Details of Dividend Payment	2024	2023
1. Profit (loss) of the parent company (million baht)	(316.72)	587.52
2. The numbers of shares (million)	687	687
3. Annual dividend (baht: share)	-	-
- Interim dividend (baht: share)	-	-
- Year-end dividend (baht: share)	-	-
4. Total dividend paid (million baht)	-	-
5. Dividend distribution ratio (percentage)	-	_

**<u>Remarks:</u>** Since 2006, the company has fully allocated 10% of the registered capital for full reserves

as required by laws.



**Opinions of the Board:** The Board of Directors deemed it appropriate to propose to the 2024 Annual General Meeting of Shareholders to approve "abstention of dividend payment", from the company's operating results for the period from January 1 to December 31, 2024, due to a net loss of Baht 316.72 million. The loss attributable to the equity holders of the company amounts to Baht 316.27 million, equivalent to a loss per share of 0.46 Baht

#### Agenda 5: To Approve Director's Remuneration for Year 2025

(Required vote: having at least a two-third (2/3) majority if those members eligible and present to vote.) **Rationale:** The Remuneration Committee has reviewed and determined the remuneration for the Board of Directors of MCOT Plc. and its subcommittees for the year 2025. The determination considers the responsibilities and duties of the Board, corporate governance principles, industry best practices, as well as the company's financial performance and business scale. It is proposed that the criteria for remuneration, meeting allowances, and annual bonuses for 2025 remain consistent with those of 2024. The meeting allowances shall be paid for no more than 15 meetings per year, and the annual bonus for the Board of Directors for 2024 shall not be distributed. (Details are as shown in Enclosure 5, page17-22)

**Opinions of the Board**: The Board of Directors deemed it appropriate to propose to the 2025 Annual General Meeting of Shareholders to approve directors 'remuneration, including remuneration and meeting allowance, and bonus payment criteria for the year 2025 and acknowledge the resolution of the Board of Directors to abstain 2024 bonus payment as proposed by the Remuneration Committee.

#### Agenda 6: To Approve Appointment of Auditor and Determination of Audit Fee for Year 2025

(Required vote: Majority vote of the shareholders present at the meeting and cast their votes) **<u>Rationale:</u>** According to the Fiscal Discipline Act B.E. 2561, Section 71, which stipulates that the Office of the Auditor General (OAG) or an auditor approved by the OAG shall audit the financial statements of government agencies or approve an auditor to perform such duties, in accordance with the regulations of the State Audit Commission regarding the criteria for approving auditors B.E. 2562.

MCOT Plc. has proceeded with the selection of an external auditor in accordance with the Public Procurement and Supplies Administration Act B.E. 2560 and the regulations, criteria, procedures, and conditions prescribed by the State Audit Commission (SAC). The selected auditor, EY Office Limited, has been approved by the Office of the Auditor General (OAG) The proposal was presented to the Board of Directors of MCOT Plc. for approval and will be further submitted to the Annual General Meeting of Shareholders for consideration and approval of the appointment of one of the proposed auditors to audit and review the financial statements for the fiscal year 2025, ending December 31, 2025. The audit fee for the fiscal year 2025 has been set at 3,400,000.00 Baht, as follows

1. Mr. Termphong Opanapan Certified auditor, license No. 4501; 2<sup>nd</sup> year (Authorized on the financial statements)

2. Mrs. Poonnart Paocharoen Certified auditor, license No. 5238; (No Authorized on the financial statements) or

3. Miss Kosum Cha-Em Certified auditor, license No. 6011; (No Authorized on the financial statements) or

4. Miss Sumesa Tangyoosuk Certified auditor, license No. 7627; (No Authorized on the financial statements)

The auditor from EY Office Limited meets the qualifications in accordance with the announcement of the Securities and Exchange Commission (SEC). The auditor has demonstrated satisfactory performance and has no relationships or interests with the company, its subsidiaries, executives, major shareholders, or related parties. Therefore, the auditor is independent in conducting the audit and expressing an opinion on the company's financial statements.

EY Office Limited does not provide auditing services to subsidiaries. The Board of Directors shall ensure that the subsidiaries can complete financial statements within the scheduled timeframe.

Auditor's Compensation for Year 2025 as compared with Year 2024 and 2023			
	<b>2025 (Baht)</b> (Current Proposal)	2024 (Baht)	2023 (Baht)
Transaction Audit fee	3,400,000.00	2,195,000.00	2,195,000.00
Other services	-	-	-

**Opinions of the Board:** The Board of Directors' Opinion: It is deemed appropriate to propose to the Annual General Meeting of Shareholders the appointment of an auditor from EY Office Limited, one of whom will be appointed to audit and review the financial statements for the fiscal year 2025 of MCOT Public Company Limited, as follows (the background information is provided in enclosure 6, pages 23-24)

- 1. Mr. Termphong Opanapan
- Certified auditor, license No. 4501or
- 2. Mrs. Poonnart Paocharoen Certified auditor, license No. 5238 or
- 3. Miss Kosum Cha-Em Certified auditor, license No. 6011 or
- 4. Miss Sumesa Tangyoosuk Certified auditor, license No. 7627

The audit fee for the fiscal year 2025 is set at 3,400,000 Baht, with no additional service fees, as proposed by the Audit Committee after careful review and appropriate consideration.

#### Agenda 7: To Consider the appointment of new directors to replace these retiring by rotation

(Required vote: Majority votes of the shareholders attending the meeting and exercising their voting rights) **Fact and reasons**: 1. The Board of Directors of MCOT Plc. consists of 13 members. From April 2024 (after the 2024 Annual General Meeting of Shareholders of MCOT Pcl.), 4 directors resigned before the completion of their term, as listed below:

	Name - Surname	Date of Resignation
1.	Mr. Teerapong Wongsiwawilas Director (The term of office will conclude in April 2025)	October 1, 2024
2.	Mr. Boonson Jenchaimahakoon Director (The term of office will conclude in April 2025)	October 1, 2024
3.	Mr. Chanvit Nakburee Director (The term of office will conclude in April 2025)	October 1, 2024
4.	Mr. Sutichai Cheunchoosil Director (The term of office will conclude in April 2027)	December 4, 2024

At MCOT, we all work together towards a common goal of promoting transparency and anti-corruption to achieve sustainable development.

MCOT has adopted an anti-corruption policy against all forms of corruption, which applies to any action taken by MCOT employees. For more information, please visit <u>www.mcot.net/ir</u>> good governance>corporate governance>anti-corruption policy.

# The 2024 General Meeting of Shareholders

The Nomination Committee, excluding any directors with conflicts of interest, has conducted a selection process by considering candidates from the State Enterprise Directors' Pool and professionals from various fields based on their knowledge, expertise, experience, and alignment with the organization's required skill set (Skill Matrix). 2 candidates nominated for the Board of Directors of MCOT Plc. have passed a thorough and careful screening process in accordance with the company's regulations and relevant laws. They possess the necessary qualifications, educational background, experience, and skills beneficial to the company's operations. They are nominated for election as directors to replace those who vacated their positions before the end of their terms, with their tenure corresponding to the remaining term of the directors they are replacing.

Replacing Directors		Date of Appointment	
1.	Miss Vachira Karasuddhi replaced Mr. Boonson Jenchaimahakoon The term of office will conclude in April 2025	Meeting of the Board of Directors of MCOT Plc., No. 11/2024 on October 22, 2024 Effective from October 23, 2024, to April 2025	
2.	Mr. Wuttipong Jittangsakul replaced Mr. Chanvit Nakburee The term of office will conclude in April 2026	Meeting of the Board of Directors of MCOT Plc., No. 2/2025 on February 7, 2025 Effective from February 8, 2024, to April 2026	

Preliminary information of directors elected to replace those who vacated their positions before the end of their terms (Details are as shown in Enclosure 7, page 25-34)

2. Clause 38 of the Company's Regulation requires that "In every annual general meeting of shareholders of the Company, one-thirds of the Company's directors shall resign by rotation. Should the number of directors to be resigned by rotation not be divisible by three, the number of directors closest to one-thirds of all directors shall resign in the first year. In the second year of the registration from the Company, the directors are required to draw lots to determine as to who shall resign from the directorship. In the third and subsequent years, the longest-serving directors shall resign. Directors who resign by rotation may be re-elected and thus resume the office accordingly."

At the 2025 Annual General Meeting of Shareholders of MCOT Public Company Limited. The longest-serving 4 directors who shall retire by rotation are:

- 1) Mr. Teerapong Wongsiwawilas (Resigned on October 1, 2024)
- 2) Mr. Phaiboon Siripanoosatien
- 3) Miss Vachira Karasuddhi
- 4) Assoc. Prof. Dr. Kasemsarn Chotchakornpant (Resigned on September 1, 2022)

The Board of Directors of MCOT Plc, excluding directors with conflicts of interest, has approved the nomination following a thorough and prudent screening process conducted by the Nomination Committee. The selection process considered individuals with the required knowledge and expertise in accordance with the criteria for determining the composition and qualifications of the Board, which align with the company's business needs and the necessary Skill Matrix. The nominated individual meets all required qualifications and does not have any prohibited characteristics as stipulated in the company's regulations and relevant laws. Accordingly, the Board proposes that MissVachira Karasuddhi be elected as a director of MCOT Public Company Limited. She possesses the qualifications, academic credentials, experience, and skills that are beneficial to the role of a director. The Board recommends her reappointment for another term to the Annual General Meeting of Shareholders for the year 2025, to be elected as a director.

3. MCOT Plc. offered shareholders the opportunity to propose agenda items and nominate individuals for consideration to be elected as directors, in accordance with the criteria announced on the Company's website, from October 1 to November 30, 2024, It was found that 1 shareholder nominated 1 nominee for consideration to be elected as a director. Based on the review, the qualifications do not meet the criteria for shareholders to nominate an individual for consideration in the director/independent director.

**Opinion of the Board:** The Board of Directors deemed it appropriate to propose to the Meeting as follows:

- 1. To acknowledgment Directors Retiring by Rotation
- 2. To acknowledgment the appointment of Miss Vachira Karasuddhi and Mr. Teerapong Wongsiwawilas as directors of MCOT Plc., replacing directors who vacated their positions before the completion of their terms
- 3. To Consider the re-election of Miss Vachira Karasuddhi, a retiring director, to be reappointed for another term

#### Agenda 8: Others (if any):

**<u>Rationale:</u>** To provide shareholders with the opportunity to as questions and/or express opinions for the Board of Directors (if any) and/or allow the Board of Directors to clarify and answer the questions from the shareholders, no other agenda shall be proposed for the meeting's approval and there will be no voting in this agenda.

MCOT Plc. has set the Record Date on **March 13, 2025**, to determine the shareholders entitled to attend and vote at the 2025 Annual General Meeting of Shareholders. Additionally, the invitation to the meeting, proxy forms, and related meeting documents have been published on the company's website at <u>www.mcot.net/ir.</u>

For shareholders who wish to appoint independent director or other person as proxy to attend the meeting and vote on their behalf, please upload proxy appointment form and required document as detailed in the registration instruction to the E-AGM: (Enclosure 1, page 10-13) proxy appointment and questions: please fill in the details and date and sign in the proxy form a, b or c and send the proxy appointment form to MCOT Plc., before the meeting starts. (Please send the proxy appointment form and supporting document to MCOT Plc. at least 1 day before the meeting) MCOT Plc. retains the right not to accept the registration in case the document is incomplete or incorrect.

Therefore, we would like to invite shareholders to attend the Annual General Meeting of Shareholders via electronic media (E-AGM) only, on the date and time specified on the first page of this invitation letter. MCOT Public Company Limited will open the registration for shareholders to join the meeting starting at 08:30 AM onwards.

Yours Sincerely,

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(Mr. Chatchai Thnarudee) Director MCOT Public Company Limited

Company Secretary Department Tel. +66 (0) 2201 6454, +66 (0) 2201 6491, +66 (0) 2201 6151

#### **Remarks:**

 MCOT Plc. has published the notice to 2025 Annual General Meeting of Shareholders, relating documents and Proxy Form on the Company's website: <u>www.mcot.net/ir</u>. On April 1, 2025

IR HOME  $\triangleright$  Shareholder Info  $\triangleright$  Shareholder Meetings

MCOT	หน้าหลักนักองทุนสัมพันธ์ EN ( ข้อมูลบริษัท ข้อมูลกางการเงิน ข้อมูลราคาหลักกรีพซ์ <mark>ข้อมูลผู้ถือคุ้ม</mark> บรรษัทภีบาล การพัฒนาอย่างยังยืน กิจกรรมและเอกสารเผยแพร่ ห้องข่าว สอบ	
ขอมูลผู้ก่อหุม	ผู้ถือสุ้นรายใหญ่ การประชุมผู้ถือสุ้น มโยบายและการว่ายเงินปันผล สิกชิมองผู้ถือสุ้น	

- 2. Shareholders entitled to attend the 2025 Annual General Meeting of Shareholders must be those whose names appear on the shareholder register as of the Record Date on March 13, 2025
- 3. MCOT Plc. acknowledges the significance of its shareholders and, in adherence to the principles of good corporate governance, has implemented a question submission system. This system enables shareholders to submit inquiries in advance regarding the agenda of the Annual General Meeting of Shareholders



Enclosure 1

#### Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows:



2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 23 April 2025 at 8:30 a.m. and shall be closed on 30 April 2025 Until the end of the meeting.

3. The electronic conference system will be available on 30 April 2025 at 8:30 a.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

#### Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 29 April 2025 at 5.00 P.M.

> Company Secretary Department MCOT Public Company Limited 63/1 Rama IX Road, Huai Khwang Bangkok 10310 Thailand





To cancel the last vote, please press the button "Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.



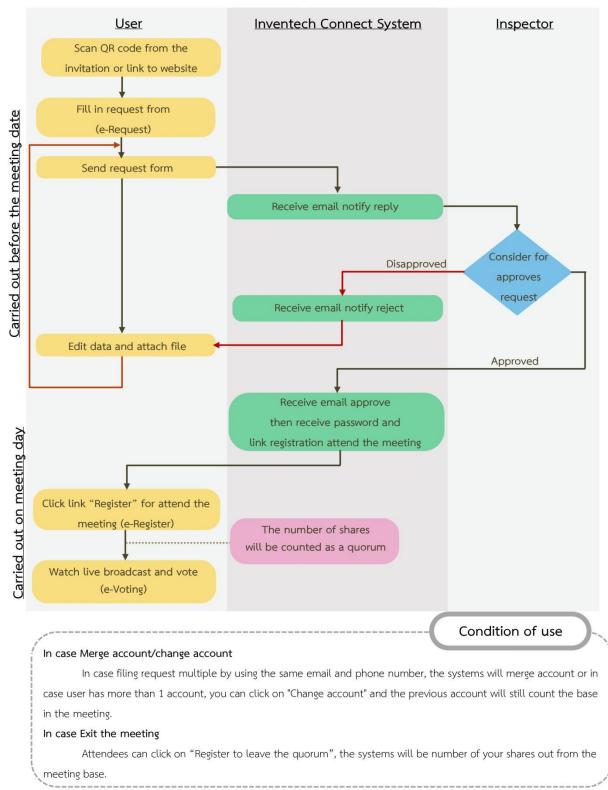


User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements

- High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
- High Quality Video: Must be have internet speed at 1.0 Mbps.
- Standard Quality Video: Must be have internet speed at 0.5 Mbps.
- 2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
- 3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge \*\* The system does not supported internet explorer.



#### Guidelines for attending of Electronic Meeting

Enclosure 2

#### **Registration Form for Attending the Electronic Meeting (E-AGM) Inventech Connect**

				Written at:
		Date:	Month	Year
Name:			Nationalit	y:
Address:	Road		. Subdistrict/Sub-area .	
District/City	Provinc	ce	Postal Code	
Email:		Telephone Nu	ımber:	
As a shareholder of MCC	T Public Company Limit	ted, holding a tot	al of	shares,
	rticipation in the 2025 An 25, at 10:30 AM via elect			which will be held on
	l attend the E-Meeting by with the Web Link for ac			ovide the Username and
Email:		Mobile Numb	er:	
	horize Mr./Ms			to attend the meeting
on my behalf and request authorized representative	the company to provide t	the Username and	d Password, along with	the Web Link, to my
Email:		Mobile Numb	er:	
		Signature:		Shareholder)
		(.	)	
		Signature:	(A	Authorized Representative)
		(.	)	
o submit; please access th	ne Web browser at <u>https://</u>	con.inventech.co.t	h/MCOT142058R/#/home	epage

Or scan the QR Code to proceed with registration.



At MCOT, we all work together towards a common goal of promoting transparency and anti-corruption to achieve sustainable development.

MCOT has adopted an anti-corruption policy against all forms of corruption, which applies to any action taken by MCOT employees. For more information, please visit <u>www.mcot.net/ir</u>> good governance >corporate governance>anti-corruption policy.

Enclosure 3

Annual Registration Statement From 56-1 One Report (QR Code)

(Document for Agenda 2)



#### **<u>OR Code Downloading Instructions</u>**

For iOS System (iOS 11 and higher models)

- 1. Turn on a mobile camera.
- 2. Scan a QR code.
- 3. A notification will appear on top of the screen. Click on the notification to access

documents regarding the meeting.

**Remark**: If the notification does not appear on the mobile phone, the QR code can be scanned with other applications such as QR CODE READER, Facebook and Line.

#### **For Android System**

1. Open applications such as QR CODE READER, Facebook or Line.

#### How to scan the QR code with Line application

- 1.1 Open Line application  $\rightarrow$  Add friend
- 1.2 Choose "QR Code"
- 1.3 Scan the QR Code
- 2. Scan the QR Code to access documents.

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Enclosure 4

Auditor's Report and Financial Statements Of MCOT Plc. and its Subsidiaries For the Year Ended December 31, 2024 (QR Code) (Document for Agenda 3)



#### **QR Code Downloading Instructions**

iOS System (iOS 11 and higher models)

- 1. Turn on a mobile camera.
- 2. Scan a QR code.
- 3. A notification will appear on top of the screen. Click on the notification to access

documents regarding the meeting.

**Remark**: If the notification does not appear on the mobile phone, the QR code can be scanned with other applications such as QR CODE READER, Facebook and Line.

#### For Android System

1. Open applications such as QR CODE READER, Facebook or Line.

#### How to scan the QR code with Line application

- 1.1 Open Line application  $\rightarrow$  Add friend
- 1.2 Choose "QR Code"
- 1.3 Scan the QR Code
- 2. Scan the QR Code to access documents.



Enclosure 5

# Details of Remuneration of Company's Directors

# (Document for Agenda 5)

The Board of Directors of MCOT Public Company Limited has deemed it appropriate to apply the same criteria for the payment of remuneration, meeting allowances, bonuses, and other benefits as used in 2023, to be proposed at the Annual General Meeting of Shareholders for the year 2025, as follows:

Monthly fee attendance fee and Other benefits				
Monthly fee attendance fee and Other benefits	2025 (Current Proposal)	2024		
<b>1. Monthly Remuneration</b> (Remuneration of directors who take up their position in the middle of the month shall be calculated in accordance with the length of their taking up position.)				
Chairman	30,000	30,000		
• Chairman of the Audit Committee	12,500	12,500		
Director	15,000	15,000		
Audit Committee Members	10,000	10,000		

2. **Meeting Allowances** (No more than 15 times/Year present in the meetings only)			
Chairman / Director	20,000	20,000	
Audit Committee Members	5,000	5,000	

3. Sub-committees and Working Groups (Only Directors appointed by the Board of Directors)			
(Only for MCOT director)			
Meeting Allowances (No more than 1 times/Month present in the meetings only)			
Chairman / Director	10,000	10,000	

4. Other benefits
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5. Director's Bonus	Not exceeding 0.25% of the net	Not exceeding 0.25% of the net		
	profit and not exceeding Baht	profit and not exceeding Baht		
	500,000 / Director	500,000 / Director		
Note. 1. **The Chairman of all committees shall receive 25% of additional allowance. **(unchanged)				
2. Remuneration of members of the Board of Directors and the Audit Committee, who take up their position in				
the middle of the month, shall be calculated in accordance with the length of their taking up position.				
3. Directors shall receive the meeting allowances from only two committees, not more than once per month				
per committee. (unchanged)				
4. Meeting allowances are paid in case of being present in the meetings only.				

#### **Annual Bonus Payment Criteria**

The Criteria for bonus payment for Directors in 2025 will remain the same as in 2024 and are subject to change in accordance with the resolution of the Annual General Meeting of Shareholders, as follows:

#### **Bonus of the Board of Directors for the year 2025**

Directors' Bonus Not exceeding 0.25% of the net profit and not exceeding Baht 500,000.- / Director

In case that MCOT receives the Performance score lower than 3.00 the bonus for Directors shall be reduced proportionately as follows:

- Lower than 3.00 but not lower than 2.50 points : 25% decrease per person
- Lower than 2.50 but not lower than 2.00 points : 50% decrease per person

The Chairman and The Vice Chairman will receive additional bonus of 25% and 12.5%, respectively.

#### • 2024 Director's Bonus

The Board of Directors deemed it appropriate to propose to the 2024 Annual General Meeting of Shareholders to approve "**abstention of dividend payment**", due to loss in operating results.

#### DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS AND SUBCOMMITTEES

#### **The Board of Directors**

#### Comprising 13 members

The Board of Directors has the authority and duties to operate the Company's business to be in line with relevant laws, the Company's objectives, regulations, and resolutions of Shareholders' Meetings with integrity, ethics, morality, and prudence for the best benefits of the Company and its shareholders. (Reference by Clause 35 of the Company's regulations)

#### **The Audit Committee**

Comprise with 1 Chairman at least 2 and no more than 4 members of the Audit Committee There are the following authority and duties:

- 1. Prepare the Internal Audit Charter of the Audit Committee in alignment with its scope of responsibilities.
- 2. Ensure that the operations of MCOT Public Company Limited (MCOT PCL) comply with the approved Internal Audit Charter, which must be reviewed for appropriateness at least once a year, subject to the approval of the MCOT Pcl. Board of Directors.
- 3. Review the efficiency and effectiveness of internal control processes, corporate governance processes, and risk management processes.
- 4. Review MCOT Pcl.'s fraud risk management, whistleblowing system, anti-corruption measures, and sustainable organizational development (ESG).
- 5. Ensure that MCOT Pcl.'s financial reporting is accurate and reliable.
- 6. Review MCOT Pcl.'s operations to ensure compliance with laws, regulations, work procedures, Cabinet resolutions, announcements, and directives relevant to the company's operations.

- 7. Evaluate MCOT Pcl.'s operational performance based on state enterprise performance assessment criteria in seven areas: corporate governance and leadership, strategic planning, risk management and internal control, stakeholder and customer focus, digital technology development, human capital management, and knowledge and innovation management.
- 8. Oversee MCOT Pcl.'s internal audit system to maintain independence and enhance operational effectiveness.
- 9. Review and consider related-party transactions, potential conflicts of interest, or fraudulent risks that may impact MCOT Pcl.'s operations.
- 10. Provide recommendations regarding the appointment, transfer, promotion, and performance evaluation of the Head of Internal Audit to the MCOT Board of Directors.
- 11. Hold discussions with the State Audit Office of Thailand or auditors approved by the State Audit Office regarding audit results and other related matters. The Audit Committee also has the authority to propose additional reviews or investigations deemed necessary and to recommend the auditor's remuneration to the MCOT Board of Directors.
- 12. Assess the performance, challenges, and obstacles of the internal audit unit and propose improvements to the internal audit system and personnel competency at least once a year to the MCOT Board of Directors.
- 13. If the Audit Committee requires specialized expertise, it may propose to the MCOT Pcl. Board of Directors the hiring of experts at the company's expense, in accordance with MCOT Pcl's procurement regulations.
- 14. Perform any other duties as required by law or as assigned by the MCOT Board of Directors.

#### **The Nomination Committee**

Comprising at least 3 but no more than 5 directors, one of which must be a member of the Audit Committee has the following authority and duties:

- 1. To review a current structure of Directors to ensure its strategic appropriateness and to propose improvement guidelines and Director nomination guideline in accordance with such structure.
- 2. To determine nomination procedures for Directors, President, high-ranking executives, advisors to Directors, advisors to Committees, advisors to Director-General/President or those who assume similar responsibilities but whose titles are called differently, with transparency in compliance with relevant criteria and regulations.
- 3. To select and nominate qualified persons whose characteristics are in compliance with relevant laws and regulations to be Directors of MCOT or to nominate President, high-ranking executives, advisors to Directors, advisors to Committees, advisors to President or those who assume similar responsibilities but whose titles are called differently to be newly appointed directors or to replace Directors retiring by rotation or those retiring for other reasons, to propose to the Annual General Meeting of Shareholders for approval on a case-by-case basis.
- 4. To perform other duties as assigned by the Board of Directors.

#### **The Remuneration Committee**

Comprising at least 3 but no more than 5 directors, having at least 1/3 of members who are independent directors and at least 1 member who is a member of the Audit Committee

- To consider guidelines for remuneration determination and propose remuneration to be paid to Director-General/ President, advisors to Directors, advisors to Committees, advisors to Director-General/ President or those who assume similar responsibilities but whose titles are called differently, to the Board of Directors
- 2. To Consider the remuneration guidelines and present the remuneration of the Director-General/Director-General, Advisor to the Board of Directors, Advisor to the Director-General/Director-General or a person with similar authority but also called other names to the Board of Directors. MCOT.
- 3. To determine criteria and performance evaluation procedure in a management contract used for the position of President as follows
  - (1) To determine goals and KPIs for Director-General / President to achieve within the benchmark time frame
  - (2) To assess Director-General/President's performance in accordance with criteria and conditions specified in the management contract within the benchmark timeframe and report to the Board of Directors
- 4. To consider criteria for remuneration payment and models to be paid to executives at levels equivalent to Senior Vice President or higher, on a fair and reasonable basis and propose to the Board of Directors to further propose to the Annual General Meeting of Shareholders for approval
- 5. To perform other duties as assigned by the Board of Directors

#### The Risk Management Committee

Comprising at least 3 directors

has the following authority and duties:

- 1. To establish policy, strategy and practical guidelines for conducting risk management plan, in accordance with the Company's overall strategy, to propose to the Board of Directors to consider the overall risk management
- 2. To screen the risk management plan that indicates sources of risk, risk measurement tools, criteria of work performance measurement, mechanism of work monitoring and evaluation, reporting and tangible control of potential risks at the suitable and acceptable level.
- 3. To review adequacy of risk management policy, strategic plan, action plan, and system as well as efficiency and proficiency of the operating system, and compliance with the preset risk management policy.
- 4. To provide the risk management structure of the entire organization that is consistent with the organization's working procedure and structure
- 5. To govern and monitor the implementation of risk management plan, policy, strategic plan and action plan; and to consider the actual operating results by comparing them with the work plan or determined targets at least in each quarter.

- 6. To communicate with the Board of Directors on improvements for more integrated risk management in the organization, and to attain the measurement criteria required by the Ministry of Finance, as well as criteria of the Stock Exchange of Thailand and other international standards.
- 7. To regularly communicate with the Audit Committee on suggestions to improve risk management to comply with set policies and strategies.
- 8. To appoint the working group to enrich the efficiency of risk management tasks as it deems necessary and appropriate.
- 9. To perform other duties as assigned by the Board of Directors

#### The Corporate Governance and Sustainability Committee

Comprising at least 3 directors

#### **Roles and Responsibilities**

- To set policies on Corporate Governance and Anti-Corruption and regulations on business morality and ethics under laws, cabinet's resolutions, criteria, rules and regulations of supervising organizations, for examples; the Stock Exchange of Thailand, Securities and Exchange Commission, Ministry of Finance, supervising ministries, and related organizations as well as internationally accepted guidelines for Corporate Governance to be proposed to Board of Directors of MCOT Plc. for approval and to be announced best practices for Directors, management and employees
- 2. To supervise and propose policies enabling management and employees to perform duties with responsibility in accordance with corporate governance policy, sustainable business policy and anti-corruption policy, to ensure compliance with ethical and moral business operations of Directors, management and employees
- 3. To formulate and review strategies, plans and goals on good governance and sustainable development to cover economic, social and environmental dimensions and ensure balance and effectiveness for the Company and stakeholders in compliance with sustainable guidelines and standard
- 4. To supervise, follow up and evaluate performance on good governance and sustainable development to be in line with current business, laws, practical guidelines and advices from institutes
- 5. To follow up and access corporate governance performance of Directors, management and employees of MCOT Plc. as specified in the Corporate Governance Policy and Anti-Corruption Policy and propose annual assessment results and necessary suggestions to the Board of Directors of MCOT Plc. within January of the following year
- 6. To stipulate CSR policies and action plans on both short and long term basis and propose to the Board of Directors before the fiscal year as well as supervise and follow up on CSR operations
- 7. To Perform other activities specifically assigned by the Board of Directors

#### **The Labor Relations Committee**

comprising 1 director appointed as Chairman and no less than 5 and no more than 9 representatives from employer and representatives from employee appointed from members of the Labor Union having the equal number as representatives from employer

Labor Relations Committee shall have authority as specified in Section 22 and 23 of the State Enterprise Labor Relations Act, B.E.2543 (2000) as follows:

- 1. To provide opinions on the improvement of the Company's operation effectiveness, including the promotion and development of the Company's labor relations.
- 2. To reconcile and settle the conflicts within the Company.
- 3. To review rules and regulations concerning the Company's operations, which benefit the employees, as well as the Company itself.
- 4. To discuss and find solutions to the complaints from the employees or the Labor Union, including complaints relating to disciplinary punishment.
- 5. To give advices on improvement of employment conditions as well as to collaborate to ensure effectiveness and protect the Company's interest.
- 6. To cooperate to ensure efficiency and protect interest of MCOT



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Enclosure 6

# Curriculum Vitae of the Company's Auditor EY OFFICE LIMITED (Document for Agenda 6)

ผู้สอบบัญชีที่เสนอ 1

Mr. Termphong Opanaphan Certified Public Accountant (Thailand) No. 4501 Position Audit Partner, EY Office Limited Audit Experience 30 Years Education Background Master's degree in Accounting and Finance,

Chulalongkorn University

#### **Audit Experiences in Listed Company**

GMM Grammy Public Company Limited Plan B Media Public Company Limited in Media Company The One Enterprise Company Limited **Number of Year As An Auditor In MCOT Plc.** 

#### 2<sup>nd</sup> Year

#### Contact

#### EY OFFICE LIMITED

33 rd Floor, Lake Rajada Office Complex, 193/136-137
 Rajadapisek Road, Klongtoey Bangkok 10110
 Tel: (662) 264-0777

Termphong.Opanaphan@th.ey.com

# ผู้สอบบัญชีที่เสนอ 2



Mrs. Poonnart Paocharoen Certified Public Account (Thailand) No.5238 Position Audit Partner, EY Office Limited

> Audit Experience 25 Years

**Education Background** 

Master's of Business Administration,

Kasetsart University Bachelor of Accounting, Thammasat University **Audit Experiences in Listed Company** Major Development Public Company Limited RPCG Public Company Limited DOD Biotech Public Company Limited **Number of Year As An Auditor In MCOT Plc.** 

#### Contact

EY OFFICE LIMITED

33 rd Floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek Road, Klongtoey Bangkok 10110 Tel: (662) 264-0777

Poonnard.Wattanawong@th.ey.com

At MCOT, we all work together towards a common goal of promoting transparency and anti-corruption to achieve sustainable development.

MCOT has adopted an anti-corruption policy against all forms of corruption, which applies to any action taken by MCOT employees. For more information, please visit <u>www.mcot.net/ir</u>> good governance >corporate governance>anti-corruption policy.



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**Miss Kosum Cha-Em Certified Public Account (Thailand) No.6011** Position Audit Partner, EY Office Limited **Audit Experience** 25 Year **Education Background** Master of Economics, Kasetsart University Bachelor of Accounting, Thammasat University **Audit Experiences in Listed Company** Kaset Thai International Sugar Corporation Public

**Company Limited** Aapico Hitech Public Company Limited **RPCG Public Company Limited** Number of Year As An Auditor In MCOT Pcl.

#### Contact

#### EY OFFICE LIMITED

33 rd Floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek Road, Klongtoey Bangkok 10110 Tel: (662) 264-0777

Kosum.Cha-em@th.ey.com



**Miss Sumesa Tangyoosuk Certified Public Account (Thailand) No.7627** Position Audit Partner, EY Office Limited **Audit Experience** 20 Year **Education Background** Master of Accountancy, Kasetsart University

Bachelor of Accounting, Thammasat University

**Audit Experiences in Listed Company** Chic Republic Public Company Limited Primo Service Solutions Public Company Limited Prosper Engineering Public Company Limited Number of Year As An Auditor In MCOT Pcl.

#### **Contact**

EY OFFICE LIMITED 33 rd Floor, Lake Rajada Office Complex, 193/136-137 Rajadapisek Road, Klongtoey Bangkok 10110 Tel: (662) 264-0777 

Sumesa.Tangyoosuk@th.ey.com

The auditors from EY Office Limited are neither related nor have interest (except for providing accounting audit services) with MCOT and its subsidiaries, management, major shareholders or officials or any person related to them. Therefore, they are able to review and voice their opinion independently.

Enclosure 7

# Details of candidates to Replace a Director Before the End of Term (Document for Agenda 7)



Miss Vachira Karasuddhi Age: 56 Nationality: Thai

**Category of Appointed Director** : Director

#### Education

: Master of Public & Private Management, GSPA. NIDA : Bachelor of Political Science, Thammasat University

#### **Present Position**

: Chairman of The Corporate Governance and Sustainability Committee

: Member of The Executive Committee (ExCom)

#### The company as the executive

Board member / Management in Listed Company - The Stock Exchange of Thailand

- None -

Board member / Management in Non - Listed Company - The Stock Exchange of Thailand

: Deputy Director of Government Savings Bank, Strategy and Communication for Sustainability Group, Government Savings Bank

Work Experience (Five years' Past Experience 2019-2023)

2020 – 2024 Assistant Executive Vice President, Government Savings Bank, Corporate Strategy and Communication for sustainability Group

2018 – 2020 Assistant Director, Member Communication, Government Pension Fund (GPF)

#### **Certifications, Thai Institute of Directors Association (IOD)**

- None –

#### **Others Training**

- 3C-Communication and Coordination for CEO, ISRA Institute and IMPRESSION Certification

- STX-Sustainability Transformation Xponential RISE - Corporate Innovation Powerhouse

#### Specific Knowledge And Expertise

Finance and banking, management and business administration, strategy and development planning, corporate governance and responsibility

#### **Date of Appointment / Term of Directorship**

: Resolution of the Board of Directors of MCOT Plc., Meeting No. 11/2024, dated October 22, 2024/ First term, replacing Mr. Boonson Jenchaimahakoon from October 23, 2024, to April 2025

#### **Term Of Directorship Of The Director Being Replaced**

: 6 months (from October 23, 2024, to April 2025)

Family relationship with directors and executives	: None
Holding positions at other companies which may cause a conflict of interest to MCOT Plc.	: None
Qualification according to Cabinet's Resolution on January 24, 2011 regarding the appointment of High-level government officials or persons	: Yes
Appointed as a director in many state enterprises and hold shares in multiple organizations	: None
Qualification according to the laws and does not have prohibited qualification	: Yes

 Shareholding Proportion in MCOT Plc.
 : None

Background of illegal conduct during the past 10 years	: None

#### **Criteria and Procedures for Director Recruitment**

- 1. Possess qualifications in accordance with the composition and qualifications of the Board of Directors, as required and essential for the business operations of MCOT Public Company Limited (Skill Matrix)
- 2. Qualifications as prescribed by relevant laws, regulations, and criteria:

The Standard Qualifications for State Enterprise Directors and Employees Act B.E. 2518 and its amendments, the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act B.E. 2535, and the Articles of Association of MCOT Public Company Limited.

#### **Justifications for Director Appointment**

Miss Vachira Karasuddhi is a professional with expertise and experience in finance and banking, management, business administration, strategy, and development planning. She is also skilled in corporate governance and social responsibility. Additionally, she has experience working with both large public and private sector organizations. Miss Vachira is able to apply her knowledge and experience to enhance financial operations, organizational management, business administration, and new business development, aligning with the key performance indicators of MCOT Plc.

## Details of candidates to Replace a Director Before the End of Term (Document for Agenda 7)



Mr. Wuttipong JittangsakulAge: 56Nationality: ThaiCategory of Appointed Director:Director

#### Education

- : Master Development Economics, National Institute of Development Administration
- : Bachelor of Communication Arts, Sukhothai Thammathirat Open University
- : Bachelor of Accounting, Thammasat University

#### **Present Position**

- : Director (February 8, 2025 Present)
- : Risk Management Director

#### The company as the executive

#### Board member / Management in Listed Company - The Stock Exchange of Thailand

- None -

#### Board member / Management in Non - Listed Company - The Stock Exchange of Thailand

: Islamic Bank Asset Management Ltd

: TRIS Corporation Co., Ltd.

#### Work Experience (Five years' Past Experience 2019-2023)

: Present Inspector General

: 2020 - 2023 Economic and Financial Advisor, Fiscal Policy Office

- : 2019 2020 Deputy Director-General of the Fiscal Policy, Fiscal Policy Office
- : 2017 2019 Director of the Savings and Investment Policy Bureau, Fiscal Policy Office

#### **Certifications, Thai Institute of Directors Association (IOD)**

: Director Certification Program (DCP), Class 295/2020

: Director Accreditation Program (DAP), Class 172/2020

#### **Others Training**

: Top Executives Course Capital Market Academy (CMA), The Stock Exchange of Thailand, Class 30

#### Specific knowledge and expertise

: Public Administration, Economics, Finance and Banking, Accounting

#### Date of Appointment / Term of Directorship

: Resolution of the Board of Directors of MCOT Plc., Meeting No. 2/2025, dated February 7, 2025/ First term, replacing Mr.Chanvit Nakburee from February 8, 2025, to April 2026

#### Term Of Directorship Of The Director Being Replaced

: 1 Year 2 months (from February 8, 2025, to April 2026)

Family relationship with directors and executives	: None
Holding positions at other companies which may cause a conflict of interest to MCOT Plc.	: None
Qualification according to Cabinet's Resolution on January 24, 2011 regarding the appointment	: Yes
of High-level government officials or persons	
Appointed as a director in many state enterprises and hold shares in multiple organizations	: None
Qualification according to the laws and does not have prohibited qualification	: Yes

#### **Criteria and Procedures for Director Recruitment**

- 1. Possess qualifications in accordance with the composition and qualifications of the Board of Directors, as required and essential for the business operations of MCOT Public Company Limited (Skill Matrix)
- Qualifications as prescribed by relevant laws, regulations, and criteria: The Standard Qualifications for State Enterprise Directors and Employees Act B.E. 2518 and its amendments, the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act B.E. 2535, and the Articles of Association of MCOT Public Company Limited.

#### **Justifications for Director Appointment**

Mr. Wuttipong Jittangsakul is an expert with extensive experience in public sector management, economics, finance, banking, and accounting. He also has experience working with government agencies and serving as a director of large private sector organizations. Mr. Wuttipong is able to leverage his knowledge and experience to develop initiatives that align with the key performance indicators of MCOT Plc.

#### **Opinions of the Board Directors**

## Background Information of the Nominee to Replace the Director Retiring by Rotation (Document for Agenda 7)

The Board of Directors normally consists of 13 members. In the 2025 Annual General Meeting of Shareholders, 4 directors retired by rotation including:

- 1) Mr. Teerapong Wongsiwawilas
- 2) Mr.Phaiboon Siripanoosatien

3) Miss Vachira Karasuddhi

- Director (Resigned on October 1, 2024) Independent Director Director
- 4) Assoc. Prof. Dr. Kasemsarn Chotchakornpant Chief Executive Director

The Board of Directors has assigned the Nomination Committee to carry out the process of selecting individuals for election as directors, adhering to the required composition of the Board, which must include qualified individuals from various fields, in line with the skills and qualifications necessary for the business operations of MCOT Public Company Limited (Skill Matrix). These qualifications are essential to fulfill the duties in alignment with achieving the company's vision, strategy, and core competencies. The proposal has been presented to the Board of Directors of MCOT Public Company Limited for approval and will be submitted to the Annual General Meeting of Shareholders of MCOT Public Company Limited for the year 2025.

MCOT Plc. has announced on its website inviting shareholders to propose agenda items and nominate qualified individuals for election as directors from October 1 - November 30, 2024. Upon the deadline, it was found that one shareholder had proposed a candidate for election as a director. However, upon review, it was discovered that the qualifications did not meet the criteria for shareholder proposals for agenda items and nominations for directors

According to the State Enterprise Standard Qualifications for Directors and Employees Act, Section 12/1, state enterprises must have at least one-third of their board members from the State Enterprise Directors' Pool, as designated by the Ministry of Finance. Additionally, the Securities and Exchange Commission's circular No. Kor Lor Tor.Gor.(Vor) 30/2552, dated October 21, 2009, requires that at least one-third of the board members be independent directors. Based on this proportion, MCOT Public Company Limited is required to have 5 directors from the State Enterprise Directors' Pool and 5 independent directors. Currently, the Board of Directors of MCOT Public Company Limited includes 6 directors from the State Enterprise Directors' Pool and 8 independent directors.

Therefore, the Nomination Committee has carried out the selection process based on the composition of the Board, which must include qualified individuals from various fields in accordance with the required skills and qualifications necessary for the business operations of MCOT Public Company Limited (Skill Matrix). These qualifications are essential to fulfill the duties and contribute to the achievement of the company's vision, strategy, and core competencies.

1. Possessing the qualifications that meet the Company's requirements and are necessary for its business operations, the details of which are Skill Matrix An organization enhancing 7 fields of expertise in the total of 17 areas



- 2. Possessing the qualifications and not having any characteristics prohibited by the following laws:
  - The Standard Qualifications of Directors and State Enterprise Employees Act B.E. 2518, for example; holding the position of director in not more than 3 state-owned enterprises
  - Public Limited Companies Act B.E. 2535
  - Securities and Exchange Act B.E. 2535
  - Regulations of MCOT Public Company Limited

3. The consideration of individuals who meet the qualifications for independent directors according to MCOT Public Company Limited's corporate governance policy requires that at least one-third (1/3) of the total number of directors be independent directors.

The nominees proposed for the appointment as an Independent Director must possess the following qualifications:

"Independent director" refers to a Director who possesses independence in expressing his/her opinion, and his/her qualifications are specified below.

1) Holding shares not more than 0.5% of the issued and paid-up share capital in the parent company, subsidiaries, affiliates or juristic persons who may cause any conflict of interest. This includes shares held by his/her related persons under Section 258 of the Securities and Exchange Act;

2) not being involved in the management of the Company and not being an officer, employee, advisor with regular salary nor a person authorized to control the Company, any of its subsidiary, associated company, same-level subsidiary, or juristic person, which may have conflicts of interest, within the past 2 years prior to taking the office;

3) not being a person related by blood or registration under laws, such as father, mother, spouse, brother, sister or child including child's spouse, with any executive, major shareholder, person with authorization or person who will be nominated as executive or person with authorization of the Company or its associated company;

4) having no business relation with the Company in terms of other professional services such as legal advisor, financial advisor, asset appraiser etc., covering all types of business transactions, such as normal business transaction, transactions relating to rental or lease of property, assets or services and offer or receipt of financial assistance;

5) not being a Director appointed as the representative of the Company's Director, major shareholder or shareholder who is related to the Company's major shareholder;

6) not having other characteristics that impede the exercise of the right to freedom of opinion and expression;

7) being a Director with qualifications as specified in No.1-6 who may be assigned by the Board of Directors to make decisions in the business operation of the Company, its subsidiary, associated company, same-level subsidiary company, or juristic person, which may have conflicts of interest, adopting collective decision making approach.

\* MCOT Plc. has defined the criteria for independent directors that are stricter than the minimum requirements set by the Securities and Exchange Commission regarding shareholding in the company. According to the SEC regulations, independent directors must hold no more than 1% of the total voting shares of the company, including shares held by related parties, as well as in subsidiaries, affiliates, or entities that may have conflicts of interest. MCOT Plc. has set the limit for its independent directors to hold no more than 0.5% of the issued and paid-up capital of the company, subsidiaries, joint ventures, or entities that may have conflicts of interest, including shares held by related parties as per Section 258 of the Securities and Exchange Act, with reference to the shareholding proportions outlined in the State Enterprise Standard Qualifications for Directors and Employees Act.

The Nomination Committee has conducted the nomination process for the election of a director of MCOT Public Company Limited MCOT Plc. and has resolved to propose one candidate for election as a director, namely Miss Vachira Karasuddhi, the retiring director, to be re-elected for another term.

For the nomination of three additional candidates for election at the 2025 Annual General Meeting of Shareholders, it is noted that MCOT Plc. is currently facing intense business competition, ongoing financial losses, and the urgent need to achieve its turnaround plan objectives. Additionally, the company must adapt its business model to remain competitive, generate alternative revenue streams to replace traditional businesses, and ensure compliance with relevant laws, regulations, and directives from government agencies. This includes adherence to laws, regulations, and announcements issued by the National Broadcasting and Telecommunications Commission (NBTC), which governs the company's operations.

MCOT Plc., as a state-owned enterprise listed on the Stock Exchange of Thailand, requires individuals with the necessary knowledge and expertise in accordance with the criteria for determining the composition and qualifications of the Board of Directors, aligned with the company's business needs and requirements (Skill Matrix). The Skill Matrix will be periodically reviewed to ensure alignment with the company's business direction. The Nomination Committee has conducted the selection process for candidates to be nominated for election as directors of MCOT Plc. However, no suitable candidates have been identified to address the company's crisis. Furthermore, the current composition of the Board remains capable of providing effective governance, policy implementation, and leadership for the organization.

MCOT Plc. has carefully reviewed and determined that Miss Vachira Karasuddhi is fully qualified in accordance with the company's regulations and all relevant laws. Having undergone a thorough screening and evaluation process, the Board has resolved to approve her nomination for re-election as a director of MCOT Plc. at the 2025 Annual General Meeting of Shareholders.

# Details of Information of Directors whose terms have expired and who have been nominated for reappointment for another term



Miss Vachira KarasuddhiAge: 56Nationality: ThaiCategory of Appointed Director :Director

#### Education

- : Master of Public & Private Management, GSPA. NIDA
- : Bachelor of Political Science, Thammasat University

#### **Present Position**

- : Chairman of The Corporate Governance and Sustainability Committee
- : Member of The Executive Committee (ExCom)

Board member / Management in Listed Company - The Stock Exchange of Thailand

- None -

Board member / Management in Non - Listed Company - The Stock Exchange of Thailand

: Deputy Director of Government Savings Bank, Strategy and Communication for Sustainability Group, Government Savings Bank

Work Experience (Five years' Past Experience 2019-2023)

2020 – 2024: Assistant Executive Vice President, Government Savings Bank, Corporate Strategy and Communication for sustainability Group

2018 – 2020: Assistant Director, Member Communication, Government Pension Fund (GPF)

#### **Certifications, Thai Institute of Directors Association (IOD)**

- None –

#### **Others Training**

- 3C-Communication and Coordination for CEO, ISRA Institute and IMPRESSION Certification

- STX-Sustainability Transformation Xponential RISE - Corporate Innovation Powerhouse

Finance and banking, management and business administration, strategy and development planning, corporate governance and responsibility

#### Date of Appointment / Term of Directorship

: Resolution of the Board of Directors of MCOT Plc., Meeting No. 11/2024, dated October 22, 2024/ First term, replacing Mr. Boonson Jenchaimahakoon from October 23, 2024, to April 2025

#### Term Of Directorship Of The Director Being Replaced

: 6 months (from October 23, 2024, to April 2025)

#### Meeting Attendance Record from October 23, 2024, to December 31, 2024

Meeting	Attendance
1. Board of Director	4/4 (100%)
2. Risk Management Committee	1/1 (100%)
3. Executive Committee	0/0
4. Corporate Governance and Sustainable Development Committee	0/0

Family relationship with directors and executives	: None
Holding positions at other companies which may cause a conflict of interest to MCOT Plc.	: None
Qualification according to Cabinet's Resolution on January 24, 2011 regarding the appointment of	: Yes
High-level government officials or persons	
Appointed as a director in many state enterprises and hold shares in multiple organizations	: None
Qualification according to the laws and does not have prohibited qualification	: Yes

Shareholding Proportion in MCOT Plc.	: None
Background of illegal conduct during the past 10 years	: None

#### **Criteria and Procedures for Director Recruitment**

- 1. Possess qualifications in accordance with the composition and qualifications of the Board of Directors, as required and essential for the business operations of MCOT Public Company Limited (Skill Matrix)
- 2. Qualifications as prescribed by relevant laws, regulations, and criteria:

The Standard Qualifications for State Enterprise Directors and Employees Act B.E. 2518 and its amendments, the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act B.E. 2535, and the Articles of Association of MCOT Public Company Limited.

# The 2024 General Meeting of Shareholders

#### **Justifications for Director Appointment**

Miss Vachira Karasuddhi is a professional with expertise and experience in finance and banking, management, business administration, strategy, and development planning. She is also skilled in corporate governance and social responsibility. Additionally, she has experience working with both large public and private sector organizations. Miss Vachira is able to apply her knowledge and experience to enhance financial operations, organizational management, business administration, and new business development, aligning with the key performance indicators of MCOT Plc.

Enclosure 8

#### PROCEDURES FOR PROXY APPOINTMENT FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE YEAR 2025 VIA ELECTRONIC MEANS MCOT PUBLIC COMPANY LIMITED WEDNESDAY, APRIL 30, 2025 AT 10.30 HRS.

1. In case that the shareholders are unable to attend the 2025 Annual General Meeting of Shareholders via E-AGM, they may authorize any persons or an independent director of MCOT Plc. to attend on their behalf. The Company shall open the registration system for filing the request on Friday, 25 April, 2025 on 8:30 AM., and close it on Wednesday, 30 April, 2025 up to the end of the Meeting by performing the following

2. Shareholders should carefully study the details of meeting agenda before appointing a proxy. If a proxy fails to comply with directions given in the proxy form which causes the shareholder damage, such shareholder has the right to pursue legal action against the proxy.

3. A Shareholder who wishes to assign a proxy must appoint only one proxy to attend and vote at the Meeting in accordance with the Three types of Proxy Forms attached hereto. (can be downloaded on)

https://investor.mcot.net/th/document/shareholder-meetings

- Form A General Proxy Form
- Form B Specific Proxy Form
- Form C Partial Proxy Form (for foreign shareholders who authorize the Custodian in Thailand)

At the 2023 general shareholders meeting, the shareholders who wish to attend the meeting in person or the proxy holder who is not the company's independent director shall follow the e-meeting procedure of Inventech Connect system.

- 4. If a Shareholder wishes to appoint the Company's Independent Director to be his/her Proxy, may appoint
  - 1. Miss Siriporn Wairungruangkul Independent Director/ Member of Audit Committee or

2. Miss Yada Kasayapanant Independent Director/ Member of Audit Committee

Sending the proxy appointment form, which is completely signed according to the aforementioned criteria, to the Company Secretary together with other related document by April 29, 2028, at the following address:

Company Secretary MCOT Plc. 63/1 Rama IX Road, Huai Khwang Bangkok 10310 Thailand

The Independent Director who has been designated as a proxy shall vote according to the Shareholder directions. If the Shareholder does not specify a vote on the proxy form, Independent Directors acting as a proxy will consider and vote as appropriate. Additionally, information of the Independent Directors is described in Attachment 8

5. For convenience, please send the form of proxy with supporting documents to the Company prior to the meeting date, no later than April 29, 2025. The proxy form must be filled out and signed. All corrections or deletions, if any, made to material contents therein must be duly initialed by the Shareholders. A form of proxy must be affixed with a stamp duty of Baht 20. The Company will facilitate in the affixation of stamp duty for proxy forms that the proxy successfully logs into the Meeting or, in case of appointment of the Company's Independent Director as a proxy via Inventech Connect system, the supporting documents are completely uploaded into the system.

6. In case a shareholder desires to revoke the proxy, it can be done by submitting a written letter of the revocation to the Company in advance prior to commencement of the Meeting.

#### **Supporting Documents for Proxy**

#### 1. Proxy Form A, Form B and Form C can be downloaded on

https://investor.mcot.net/th/document/shareholder-meetings

#### **Remarks:**

- The Shareholders are not allowed to split number of shares and appoint more than one Proxy in order to split votes.
- The Shareholders shall authorize the Proxy to cast the votes equal to the total amount of shares held by the Shareholders. Granting to Proxy the partial amount of shares to vote is not permitted.

1.1 For Individual Shareholder (The Company recommends the Shareholders to use Proxy Form B and

pre-cast the votes for each agenda.)

(1) Notice of Meeting with barcode.

- (2) The Proxy Form signed by the Shareholder granting proxy.
- (3) A copy of the Shareholder's identification card or government official identification card or passport

(in case of foreign grantor) which is certified true copy by the Shareholder. All in all, the Shareholder's information and image must be clear and unexpired before the meeting date.

(4) Copy of the Proxy's identification card or government official identification card or driving license (with ID Number) or passport (in case of foreign proxy) which is certified true copy by a proxy. All in all, the Proxy's information and image must be clear and unexpired before the meeting date

1.2 Juristic Person (The Company recommends that the Shareholders to use Proxy Form B and pre-cast the votes for each agenda.)

(1) Notice of Meeting with barcode.

(2) The Proxy Form signed by a person authorized to sign to bind the juristic person according to its Affidavit, with the seal of the juristic person affixed (if any).

(3) In case that the Shareholder is a juristic person registered in Thailand, please submit a copy of Affidavit certified by the Department of Business Development, Ministry of Commerce before the Meeting date for the registration within 6 months as well as certified true copy by a person authorized to sign to bind such juristic person according to its Affidavit, with the seal of the juristic person affixed (if any).

(4) In case of the Shareholder is a juristic person registered abroad, please submit a copy of the constitutional document issued by competent authority in the country where the juristic person is located, and certified true copy by a notary public or other competent authority before the Meeting date for the registration for no longer than 1 year.

(5) For a foreign juristic person, if an original of any document is not in English, the English translation thereof must be provided. Such translation must also be certified true and correct by a person authorized to sign to bind the juristic person.

(6) Copy of the Proxy's identification card or government official identification card or driving license (with ID Number) or passport (in case of foreign proxy) which is certified true copy by a proxy. All in all, the Proxy's information and image must be clear and unexpired before the meeting date.



#### **Proxy Form C**

(for Foreign Shareholders Who Have Custodians in Thailand Only) available for downloaded at

https://investor.mcot.net/th/document/shareholder-meetings

(1) Notice of Meeting with barcode.

(2) The Proxy presents Power of Attorney from the Shareholders who is a foreign investor authorizes the custodian to execute the proxy on his/her behalf.

(3) The Proxy presents confirmation letter showing that signatory of the Proxy is authorized to operate custodian business.

(4) The Proxy Form signed by a person authorized to sign to bind the juristic person according to its Affidavit, with the seal of the juristic person affixed (if any).

(5) In case that the Shareholder is a juristic person registered in Thailand, please submit a copy of Affidavit certified by the Department of Business Development, Ministry of Commerce before the Meeting date for the registration within 6 months as well as certified true and correct by a person authorized to sign to bind such juristic person according to its Affidavit, with the seal of the juristic person affixed (if any).

(6) In case that the Shareholder is a juristic person registered abroad, please submit a copy of the constitutional document issued by competent authority in the country where the juristic person is located, and certified by a notary public or other competent authority before the Meeting date for the registration for no longer than 1 year.

(7) If any of the aforementioned documents is not in English, the English translation thereof must be provided. The translation must also be certified true and correct by a person referring to such document or a person authorized to act on behalf of such person.

(8) Copy of the Proxy's identification card or government official identification card or driving license (with ID Number) or passport (in case of foreign proxy) which is certified true copy by a proxy. All in all, the Proxy's information and image must clear and unexpired before the meeting date.

• In case a fingerprint is used instead of a signature, the person should print the left thumb with the message "finger print of the left thumb of …". Two witnesses shall sign to certify that it is the real the fingerprint of the person. The fingerprint shall be done in front of the witness. A certified true copy of ID card or government official ID card of each witness should also be provided.

1.3 A shareholder is dead: The real representation shall attend the meeting in person or authorize other to attend the meeting on his/her behalf. The person shall present the court order appointing the real representation signed by the authorized person and not older than six month before the meeting date.

1.4 A minor shareholder: The father-mother or the legal guardian shall attend the meeting in person or authorize other to attend the meeting by presenting the house registration of the shareholder who is a minor at the meeting.

1.5 A shareholder who is an incapacitated person or a person under disability: The guardian shall attend the meeting in person or authorize other person to attend the meeting on his/her behalf. The person shall present the court order appointing the guardian certified true copy by an authorized person and not older than six month before the meeting date.

**Remark** The owner may conceal sensitive personal data containing in copy of the identification card or other documents provided to the Company, such as religion or blood group. If the owner does not do so, it is deemed that the owner gives the Company his/her permission to conceal such data as the Company sees appropriate, without detriment to the document's validity or enforceability. In case that the Company is unable to conceal such data due to any restrictions, the Company confirms that collection and usage of such data will be exclusively for person authentication and the Company has no intention to collect or use such personal sensitive data contained in the relevant document.

Enclosure 9

# **Profile of Independent Director to be the First Proxy Holder**

Miss Siriporn W	airungruangkul Age 37
	ACOT Public Company Limited 3/1 Rama IX Road, Huai Khwang Bangkok 10310
<b>Current Position</b>	The Independent Director/ Chairman of the Audit Committee
Nany	er of Business Administration (Nanyang Fellows MBA) vang Technological University, Singapore elor's degree of Accountancy (Second Class Honors), Chulalongkorn University,
Work Experience	:-None-
Listed companies	
Other companies	<ul> <li>: Chief Accounting and Financial Officer, Thonburi Wellbeing Co., Ltd.</li> <li>: Assistant Director of Accounting, Network Division, Thonburi Healthcare Group Public Company Limited</li> </ul>
Conflict in Item	: Not having conflict of interest in any agenda proposed to this Annual General Meeting of Shareholders

## **Profile of Independent Director to be the Second Proxy Holder**



## Miss Yada Kasayapanant Age 46

Address	MCOT Public Company Limited
	63/1 Rama IX Road, Huai Khwang Bangkok 10310
<b>Current Posi</b>	tion The Independent Director/ Chairman of the Audit Committee
Education	: Doctor of Laws Program (Ph.D.) Thamasart University
	: Master of Law Program (LL.M) Chulalongkorn Umiversity
	: Bachelor of Law Program (LL.B) Chulalongkorn University
Work Exper	ience :-None-

Listed companies Other companies

· companies	: Compliance and Regulatory Advisor, SuperRich Currency Exchange (1965) Company Limited.
	: Legal Advisor, Inter Consultants Law and Business Ltd.
	: Director, Lexit Solution Co.,Ltd.

**Conflict in Item** : Not having conflict of interest in any agenda proposed to this Annual General Meeting of Shareholders

	หนังสือมอบฉันา Proxy Fo		Duty Stamp 20 Baht พิตอากรแสตมป์ 20 บาท
		เขียนที่ / Made at	
	วันที่	/Dateเดือน/ Month	w.ศ /Year
1) ข้าพเจ้าI/We		สัญชาติ/Nationality	
อยู่บ้านเลขที่/Residing at	ถนน/Road	ตำบล/แขวง/Sub district	
อำเภอ/เขต /District	จังหวัด /Province	รหัสไปรษณีย์ /Postal C	ode
<ol> <li>เป็นผู้ถือหุ้นของบริษัท อส</li> </ol>	มท จำกัด (มหาชน) จำนวนหุ้น	หุ้น	
as a shareholder of M	COT Public Company Limited, hold	ding a total amount ofsha	res
3) ขอมอบฉันทะให้/ hereby	appoint		
(1) ชื่อ /Name		อายุ /Age	ປັ
อยู่บ้านเลขที่ /Residing at No	ถนน /Road	ตำบล/แขวง /Sub d	istrict
วำเภอ/เขต/District	จังหวัด/Province	รหัสไปรษณีย์/Postal C	ode

หรือมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบ □ นางสาวศิริพร ไวรุ่งเรืองกุล อายุ 37 ปี หรือ □ นางสาวญาดา กาศยปนันทน์ อายุ 46 ปี Or the Independent Director/ Chairman of the Audit Committee □ Miss Siripron Wairungruangkul Age 37 or □ Miss Yada Kasayapanant Age 46 เลขที่/Residing at No. 63/1 ถนน/Road พระราม 9/ Rama 9 ดำบล/แขวง/ Sub district ห้วยขวาง/Huaikhwang อำเภอ/เขต/ District ห้วยขวาง/Huaikhwang จังหวัด/Province กรุงเทพฯ/Bangkok รหัสไปรษณีย์/Postal Code 10310 คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้า เพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้น บมจ. อสมท ประจำปี 2568 ในวันพุธที่ 30 เมษายน 2568 เวลา 10.30 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเลื่อนไปในวันเวลา และสถานที่อื่นด้วย/ กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ Only one of above is assigned as my/our proxy to attend and vote in the 2025 Annual General Meeting of Shareholders on Wednesday, April 30, 2025 at 10.30 hours. via Electronic Media. or at any adjournment thereof to any other date, time and venue. Any act (s) undertaken by the Proxy at such meeting shall be deemed as my/our own act (s) in every respect.

ลงชื่อ/ Signed	ผู้มอบฉันทะ/Grantor
ลงชื่อ/ Signed	ผู้รับมอบฉันทะ/ Proxy
ลงชื่อ/ Signed	ผู้รับมอบฉันทะ/ Proxy
ลงชื่อ/ Signed	ผู้รับมอบฉันทะ/ Proxy
วันที่/ Date/	

ทมายเหตุ /Remarks:

ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุม และออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้น ให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder assigning a proxy can authorize only one proxy to attend the meeting and cast the votes on his/her/their behalf and all votes of a shareholder cannot be split for more than one proxy.

> At MCOT, we all work together towards a common goal of promoting transparency and anti-corruption to achieve sustainable development.

MCOT has adopted an anti-corruption policy against all forms of corruption, which applies to any action taken by MCOT employees. For more information, please visit <u>www.mcot.net/ir</u>> good governance>corporate governance>anti-corruption policy.

For more information, please visit <u>www.mcot.net/ir</u>> good governance>corporate governance>anti-corruption policy.

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	Duty
หนังสือมอบฉันทะแบบ ข.	Stamp ติดอากร
Proxy Form (B)	ແສສນນປິ
เขียนที่ / Made at	
วันที่/Dateเดือน/ Monthพ.ศ /Year	
1) ข้าพเจ้า I/We	
อยู่บ้านเลขที่/Residing atตาบล/แขวง/Sub district	
อำเภอ/เขต /Districtรหัสไปรษณีย์ /Postal Code	
2) เป็นผู้ถือหุ้นของ <b>บริษัท อสมท จำกัด (มหาขน)</b> /as a shareholder of <b>MCOT Public Company Limited</b> ,	
โดยถือหุ้มจำนวนทั้งสิ้นรวม	เสียง ดังนี้
holding a total amount of shares, and is entitled to cast	votes
3) ขอมอบฉันทะให้/ hereby appoint	
(1) ชื่อ/Nameบี อยู่บ้านเลขที่/Residing at N	lo
ถนน/Roadดำบล/แขวง/Sub districtอำเภอ/เขต/Districtจังหวัด/Provin	ce
รทัสไปรษณีย์/Postal Code หรือ/or	
(2) มอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบ / Or the Independent Director/ Chairman of the Audit Commit	tee
🗆 นางสาวศิริพร ไวรุ่งเรืองกุล อายุ 37 ปี หรือ	
Miss Siripron Wairungruangkul Age 37 or	
🗆 นางสาวญาดา กาศยุปนั้นทน์ อายุ 46 ปี	
Miss Yada Kasayapanant Age 46	
เลขที่/Residing at No. 63/1 ถนน/Road พระราม 9/ Rama 9 ตำบล/แขวง/ Sub district ห้วยขวาง/Huaikhwang อำเภอ/เขต	A/ District ห้วย
ขวาง/ Huaikhwang จังหวัด/Province กรุงเทพฯ/Bangkok รหัสไปรษณีย์/Postal Code 10310	
คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แท <sup>้</sup> นของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถื	อหุ้น บมจ. อสมท
ประจำปี 2568 ในวันพุธที่ 30 เมษายน 2568 เวลา 10.30 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือที่จะพึงเสื่อนไปในวันเวลา แล	
กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ	
Only one of above is assigned as my/our proxy to attend and vote in the 2025 Annual General Meeting	of Shareholders
on Wednesday, April 30, 2025 at 10.30 hours. via Electronic Media. or at any adjournment thereof to any other	date, time and
venue. Any act (s) undertaken by the Proxy at such meeting shall be deemed as my/our own act (s) in every respect	
4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้	
I/We, hereby authorize the Proxy to vote on my/our behalf in this meeting as follows:	
🗌 วาระที่ 2 : เรื่อง รับทราบรายงานผลการดำเนินกิจการของบริษัทฯ ประจำปี 2567 (วันที่ 1 มกราคม – 31 ธันวาคม 2567)	
Agenda 2 : To acknowledge the report on the Company's 2024 operating results (the period between January - 1 Decer	mber 31, 2024)
🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all resp	pects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้	
The proxy may consider the matters and vote on my/our behalf as follows;	
O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสีย	∢ / Abstain
🗌 วาระที่ 3 : เรื่อง พิจารณาอนุมัติงบการเงินประจำปี สิ้นสุด ณ วันที่ 31 ธันวาคม 2567	
Agenda 3 : To approve the Company's financial statements and income statement for the year ended December	31, 2024
🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.	
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้	
The proxy may consider the matters and vote on my/our behalf as follows;	
O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสีย	۱ / Abstain

🗌 วาระที่ 4 : เรื่อง พิจารณาการงดจ่ายเงินปันผลประจำปี 2567 Agenda 4 : To approve dividend payment for the year 2024 🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🔲 วาระที่ 5 : เรื่อง พิจารณาอนุมัติค่าตอบแทนของกรรมการบริษัท ประจำปี 2568 Agenda 5 : To approve directors' remuneration for the year 2025 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง /Abstain 🔲 วาระที่ 6 : เรื่อง พิจารณาแต่งตั้งผู้สอบบัญชีและการกำหนดค่าตอบแทนแก่ผู้สอบบัญชี ประจำปี 2568 Agenda 6 : To approve the appointment of the auditor and determination of its audit fee for the year 2025 🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows: O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🔲 วาระที่ 7 : เรื่อง พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ Agenda 7: To approve the appointment new directors in replacement of those who are due to retire by rotation 🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows: 🗋 การเลือกตั้งกรรมการทั้งชุด / The appointment of all directors O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🔲 การเลือกตั้ง นางสาววชิรา การสุทธิ์ เป็นกรมการ / The election to appoint Miss Vachira as director O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain วาระที่ 8 : เรื่องอื่นๆ (ถ้ามี) / Agenda 8 : Others (if any) (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมดิแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่า การลงคะแนนเสียงนั้น ไม่ถูกต้องและ ไม่ถือเป็นการลงคะแนนเสียงของผู้ถือหุ้น The Proxy's voting on any matters that are not pursuant to what is specified in this Proxy Form is considered invalid and would not be regarded as a shareholders voting. ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการลงคะแนนเสียงในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือ

6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค้ในการลงคะแนนเสียงในวาระไดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือ ลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างค้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเดิมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา และลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case that I/we do not express my/our intention to vote on a particular matter, or do not express my/our intention clearly, or in case that the Meeting considers and resolves matters other than those specified above, as well as the case that there is any amendment made or provision of additional facts, the Proxy is entitled to consider and vote on my/our behalf as the Proxy deems appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any act (s) undertaken by the Proxy at such meeting shall be deemed as my/our own act (s) in every respect.

ลงชื่อ/ Signed ผู้มอบ	ฉันทะ/Grantor
()	
ลงชื่อ/ Signedผู้รับม ()	อบฉันทะ/ Proxy
ลงซื้อ/ Signedผู้รับม ()	อบฉันทะ/ Proxy
ลงซื้อ/ Signedผู้รับม ()	อบฉันทะ/ Proxy
วันที่/ Date///	

<u>หมายเหตุ</u> / Remarks

 ผู้ถือหุ้นที่มอบฉันทะ จะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้น ให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

shareholder assigning a proxy can authorize only one proxy to attend the meeting and cast the vote on his/her /their behalf and all votes of a shareholder cannot be split for more than one proxy.

 ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าที่ระบุไว้ข้างด้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแนบ Should the provisions prescribed above are not sufficient to cover all the Proxy's intentions; the Proxy may use the attached Annex to the Proxy Form B.

2025 at 10.00 hours. via Electronic Media.

## <u>ใบประจำต่อแบบพิมพ์หนังสือมอบฉันทะ (แบบ ข.)</u> Annex to the Form of Proxy (Form B)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ **บริษัท อสมท จำกัด (มหาชน)** ในการประชุมสามัญผู้ถือหุ้น บมจ. อสมท ประจำปี 2568 ในวันพุธที่ 30 เมษายน 2567 เวลา 10.00 น. ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) Grant of proxy as a shareholder of **MCOT Plc.** At the 2024 Annual General Meeting of Shareholders on Tuesday, April 30,

หรือที่จะพึงเลื่อนไปในวันเวลา และสถานที่อื่นด้วย / or at any adjournment thereof to any other date, time and venue.

🗌 วาระที่	/Agendaเรื่อง /Subject		
🗌 ก.	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้	้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
	The proxy may consider the matters and vote	e on my/our behalf as the proxy deems appro	priate in all respects.
🗌 ປ.	ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความป	lระสงค์ของข้าพเจ้า ดังนี้	
	The proxy may consider the matters and	d vote on my/our behalf as follows;	
	O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
🗌 วาระที่	/Agendaเรื่อง /Subject		
ก.	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้	้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
	The proxy may consider the matters and vote	e on my/our behalf as the proxy deems appro	opriate in all respects.
🗌 ປ.	ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความป	ระสงค์ของข้าพเจ้า ดังนี้	
	The proxy may consider the matters and	vote on my/our behalf as follows;	
	O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
🗌 วาระที่	/Agenda เรื่อง /Subject		
🗌 ก.	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้	้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
	The proxy may consider the matters and vote	on my/our behalf as the proxy deems approp	priate in all respects.
🗌 🤊.	ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความปร	ระสงค์ของข้าพเจ้า ดังนี้	
	The proxy may consider the matters and	vote on my/our behalf as follows;	
	O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
🗌 วาระที่	/Agendaเรื่อง /Subject		
🗌 ก.	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข่	ข้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
	The proxy may consider the matters and vote	e on my/our behalf as the proxy deems appro	priate in all respects.
🗌 າ.	ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความป	lระสงค์ของข้าพเจ้า ดังนี้	
	The proxy may consider the matters and	d vote on my/our behalf as follows;	
	O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
🗌 วาระที่	/Agenda เรื่อง /Subject		
🗌 ก.	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้	้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
	The proxy may consider the matters and vote	e on my/our behalf as the proxy deems appro	opriate in all respects.
🗌 ປ.	ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความป	ระสงค์ของข้าพเจ้า ดังนี้	
	The proxy may consider the matters and	vote on my/our behalf as follows;	
	O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain

## 🗌 วาระที่ : เรื่อง พิจารณาเลือกตั้งกรรมการ (ต่อ)

Agenda : To approve the appointment new directors (Continued)

O เห็นด้วย / Approve	Oไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
ชื่อกรรมการ /Name		
O เห็นด้วย / Approve	Oไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
ชื่อกรรมการ /Name		
O เห็นด้วย / Approve	Oไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
ชื่อกรรมการ /Name		
O เห็นด้วย / Approve	Oไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstain
] วาระที่ /Agenda เรื่อง /Subject .		
🔲 ก. ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมดี	นทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
The proxy may consider the matters an	d vote on my/our behalf as the proxy deems	appropriate in all respects.
🛛 ข. ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามค	วามประสงค์ของข้าพเจ้า ดังนี้	
The proxy may consider the matters	and vote on my/our behalf as follows;	
O เห็นด้วย / Approve	O ไม่เห็นด้วย / Not approve	O งดออกเสียง / Abstai

ข้าพเจ้าขอรับรองว่ารายการในใบประจำต่อแบบพิมพ์หนังสือมอบฉันทะถูกต้องบริบูรณ์และเป็นความจริงทุกประการ I hereby certify that all details in this Annex to the form of proxy are true and correct in every respect.

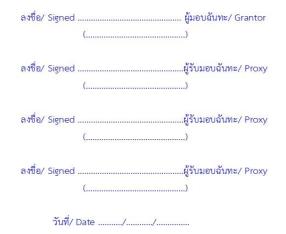
หนังสือมอบฉันทะแบบ ค.	Duty Stamp 20 Baht ติดอากรแสตมป์
Proxy Form (C)	20 บาท
(แบบที่ใช้เฉพาะกรณีผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝา	าและดูแลผู้ถือหุ้น)
(for foreign shareholders who authorize the Custodian in Thailand.)	
เขียนที่ / Made at	
วันที่/ Dateเดือน/ Month	
1) ข้าพเจ้าI/Weสัญชาติ/Nationality	
อยู่บ้านเลขที่/Residing atตามน/Roadตามน/Roadต่าบล/แขวง/Sub districtต่าบล/แขวง/Sub district	
อำเภอ/เขต /Districtรหัสไปรษณีย์ /Postal Codeจังหวัด /Provinceรหัสไปรษณีย์ /Postal Code	
ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลทุ้มให้กับ	
As the Custdian of (Please specify the fund name / Shareholder name)	
ซึ่งเป็นผู้ถือหุ้นของ บริษัท อสมท จำกัด (มหาชน) / as a shareholder of MCOT Public Company Limited,	v
โดยถือหุ้นจำนวนทั้งสิ้นรวม	
holding a total amount ofvotes as follow	
(1) ชื่อ /Nameอายุ /Age	
อยู่บ้านเลขที่ /Residing at Noตาม /Roadตำบล/แขวง /Sub district	
อำเภอ/เขต/Districtรหัสไปรษณีย์/Postal Code.	
หรือ/or มอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบ /the Independent Director/ Chairman of the Audit Com	mittee
🗆 นางสาวศิริพร ไวรุ่งเรื่องกุล อายุ 37 ปี หรือ 🗆 นางสาวญาดา กาศยปนันทน์ อายุ 46 ปี	
Miss Yada Kasayapanant Age 46 or Miss Siripron Wairungruangkul Age 37	
เลขที่/Residing at No. 63/1 ถนน/Road พระราม 9/ Rama 9 ตำบล/แขวง/ Sub district ห้วยขวาง/Huaikhwang อำเภ	อ/เขต/District
ห้วยขวาง/ Huaikhwang จังหวัด/Province กรุงเทพๆ/Bangkok รหัสไปรษณีย์/Postal Code 10310	v va v
คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสาว่ ประจำปี 2568 ในวันพุธที่ 30 เมษายน 2568 เวลา 10.30 ผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) หรือจะพึงเลื่อนไปในวัน เวลา และ	- 0 1
Only one of above is assigned as my/our proxy to attend and vote in the 2025 Annual General Me	
on Wednesday, April 30, 2025 at 10.00 hours. via Electronic Media. or at any adjournment there of to any other date, tir	
ั้งกาพednesday, April 50, 2025 ลิเ 10.00 ก่อนาร. พล Electronic Inedia. or at any adjournment mere or to any other date, ur 3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้	ne and venue.
We authorise our proxy to attend the meeting and cast the votes on our behalf in the following r	
🔲 มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้ / The voting right in all the voting s	hares held by us is
granted to the proxy.	
🗌 มอบฉันทะบางส่วน คือ / The voting right in part of the voting shares held by us is granted to the p	
🔲 หุ้นสามัญหุ้น ออกเสียงลงคะแนนได้เท่ากับ	
Ordinary share shares in total which ae entitled to cast	votes
รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด Total	
We authorise our proxy to cast the votes on our behalf at the above meeting in the following man 🗌 วาระที่ 2 : เรื่อง รับทราบรายงานผลการดำเนินกิจการของบริษัทฯ ประจำปี 2567 (วันที่ 1 มกราคม – 31 ธันวาคม 2	
Agenda 2 : To acknowledge the report on the Company's 2024 operating results (the period between January - 1	December 31, 2024)
🗌 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร	
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all re	espects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้	
The proxy may consider the matters and vote on my/our behalf as follows;	
O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งด	าออกเสียง / Abstain

🗌 วาระที่ 3 : เรื่อง พิจารณาอนุมัติงบการเงินประจำปี สิ้นสุด ณ วันที่ 31 ธันวาคม 2567 Agenda 3 : To approve the Company's financial statements and income statement for the year ended December 31, 2024 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🗌 วาระที่ 4 : เรื่อง พิจารณาการงดจ่ายเงินปันผลประจำปี 2567 Agenda 4 : To approve dividend payment for the year 2024 🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🔲 วาระที่ 5 : เรื่อง พิจารณาอนุมัติค่าตอบแทนของกรรมการบริษัท ประจำปี 2568 Agenda 5 : To approve directors' remuneration for the year 2025 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🗌 วาระที่ 6 : เรื่อง พิจารณาแต่งตั้งผู้สอบบัญชีและการกำหนดค่าตอบแทนแก่ผู้สอบบัญชี ประจำปี 2568 Agenda 6 : To consider and appoint the Company's auditor and the audit fee for the year 2025 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🔲 วาระที่ 7 : เรื่อง พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ Agenda 7: To approve the appointment new directors in replacement of those who are due to retire by rotation (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; 🗋 การเลือกตั้งกรรมการทั้งชุด / The appointment of all directors O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain 🗌 การเลือกตั้ง นางสาววชิรา การสุทธิ์ เป็นกรมการ / The election to appoint Miss Vachira as director O งดออกเสียง / Abstain O เห็นด้วย / Approve O ไม่เห็นด้วย / Not approve 🗌 วาระที่ 8 : เรื่องอื่นๆ (ถ้ามี) / Agenda 8 : Others (if any) (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects. 🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ The proxy may consider the matters and vote on my/our behalf as follows; O เห็นด้วย O ไม่เห็นด้วย / Not approve O งดออกเสียง / Abstain

5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่า การลงคะแนนเสียงนั้น ไม่ถูกต้องและ ไม่ถือเป็นการลงคะแนนเสียงของผู้ถือหุ้น / The Proxy's voting on any matters that are not pursuant to what is specified in this Proxy Form is Considered invalid and would not be regarded as a shareholders voting.

6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการลงคะแนนเสียงในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลง มติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างค้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา และลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร /in case that I/we do not express my/our intention to vote on a particular matter, or do not express my/our intention clearly, or in case that the Meeting considers and resolves matters other than those specified above, as well as the case that there is any amendment made or provision of additional facts, the Proxy is entitled to consider and vote on my/our behalf as the Proxy deems appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่า ข้าพเจ้าได้กระทำเองทุกประการ / Any act (s) undertaken by the Proxy at such meeting shall be deemed as my/our own act (s) in every respect.



#### <u>หมายเหตุ</u> / Remarks:

- หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น / Only foreign shareholders as registered in the registration book who authorize the Custodian in Thailand use the Proxy from C
- 2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ / Evidences to be enclosed with the proxy form are:
  - หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน / Letter of attorney form shareholder authorizes a custodian to sign the Proxy Form on behalf of the shareholder
  - (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian) / Letter of certification to certify that the signer in the Proxy Form have a permit to act as a Custodian
- ผู้ถือหุ้นที่มอบฉันทะ จะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับ มอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้ / The shareholder assigning a proxy must authorize only one proxy to attend the meeting and cast the votes on his/her/their behalf and all votes of such shareholder cannot be split for more than one proxy.
- 4. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล In agenda regarding the appointment of new directors, the appointment can be made for all directors or for individual director
- ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแบบ Should the provisions prescribed above are not sufficient to cover all the Proxy's intentions; the Proxy may use the attached Annex to the Proxy Form C.

#### ใบประจำต่อแบบพิมพ์หนังสือมอบฉันทะ (แบบ ค.) /Annex to the Form of Proxy (Form C)

การมอบฉันทะในฐานะเป็นผู้ถือทุ้นของ **บริษัท อสมท จำกัด (มหาชน)** ในการประชุมสามัญผู้ถือทุ้น บมจ. อสมท ประจำปี 2568 ในวันพุธที่ 30 เมษายน 2568 เวลา 10.30 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชบัญญัติบริษัทมหาชน จำกัด พ.ศ. 2535 ซึ่งแก้ไขเพิ่มเติมโดยพระราชบัญญัติบริษัท มหาชน จำกัด (ฉบับที่ 4) พ.ศ. 2565 และพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่น ๆ ที่เกี่ยวข้อง หรือที่จะพึงเลื่อนไปในวัน เวลาและสถานที่อื่นด้วย

Grant of proxy as a shareholder of **MCOT Plc** At the 2025 Annual General Meeting of Shareholders on Wednesday, April 30, 2025 at 10.30 hours. via Electronic Media. according to the Public Limited Company Act B.E 2535 (1992) which is amended by the Public Limited Company Act (No.4) B.E.2565 (2022), the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations or at any adjournment thereof to any other date, time, and venue..

🗌 วาระที่ /Agendaเรื่อง /Subject
<ul> <li>(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร</li> </ul>
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy may consider the matters and vote on my/our behalf as follows;
O เห็นด้วย/Approveเสียง/vote(s) O ไม่เห็นด้วย/Not approveเสียง/vote(s) O งดออกเสียง/Abstainเสียง/ vote(s)
🗌 วาระที่ /Agenda เรื่อง /Subject
🔲 (ก) ให้ผู้รับมอบฉันทะมีลิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
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☐ วาระที่ /Agendaเรื่อง /Subject
🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy may consider the matters and vote on my/our behalf as follows;
O เห็นด้วย/Approveเสียง/vote(s) O ไม่เห็นด้วย/Not approveเสียง/vote(s) O งดออกเสียง/Abstainเสียง/ vote(s)
🗌 วาระที่ /Agendaเรื่อง /Subject
🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทฮิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy may consider the matters and vote on my/our behalf as follows;
O เห็นด้วย/Approveเสียง/vote(s) O ไม่เห็นด้วย/Not approveเสียง/vote(s) O งดออกเสียง/Abstainเสียง/ vote(s)
🗌 วาระที่ /Agendaเรื่อง /Subject
🔲 (ก) ให้ผู้รับมอบฉันทะมีสิทฮิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
The proxy may consider the matters and vote on my/our behalf as the proxy deems appropriate in all respects.
🔲 (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
The proxy may consider the matters and vote on my/our behalf as follows;
O เห็นด้วย/Approveเสียง/vote(s) O ไม่เห็นด้วย/Not approveเสียง/vote(s) O งดออกเสียง/Abstainเสียง/ vote(s)

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ข้าพเจ้าขอรับรองว่ารายการในใบประจำต่อแบบพิมพ์หนังสือมอบฉันทะถูกต้องบริบูรณ์และเป็นความจริงทุกประการ I hereby certify that all details in this Annex to the form of proxy are true and correct in every respect.

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# **Regulations on Shareholders' Meeting and Voting Procedures**

**No. 20** The Board of Directors shall hold the Annual General Meeting of shareholders within four months from the date ending the account period of the Company. Other Meetings of shareholders in addition to the Annual General Meeting shall be called the "Extraordinary General Meeting", and the Board of Directors may convene the Extraordinary General Meetings of shareholders any time it deems expedient.

**No. 21** One or more shareholder(s) holding not less than ten (10) percent of the total issued shares may request in writing to the Board of Directors to hold an extraordinary meeting of shareholders at any time but they shall clearly specify reasons for such request in the notice. In such case, the Board of Directors must hold a meeting of shareholders within forty-five days from the date of receipt of the notice.

In the case that the Board of Directors does not hold such meeting within the period specified in the first paragraph, the shareholders who have submitted the request or other shareholders holding the aggregate number of shares as prescribed in this Article may hold the meeting by themselves within forty-five days from the lapse of the period referred in the first paragraph. In this case, it shall be deemed that such shareholder's meeting is the meeting called by the Board of Directors. The Company shall be responsible for all necessary expenses incurring from the organizing the meeting and facilitation.

In the case that the quorum of the meeting convened as requested by the shareholders according to the second paragraph cannot be formed as required by this regulation (as specified in Article 26), the shareholders under the second paragraph shall be jointly responsible for any expenses incurring from organizing of such meeting.

**No. 22** In convening a meeting of shareholders, the Board of Directors shall send out the document for the meeting to the shareholders and the Registrar for information not less than seven days before the date of the meeting. And the document shall specify place, date, time, agenda and matters to the meeting together with reasonable details, approval, or consideration, including opinion of the Board of Directors on said matters. The document for the meeting shall also be announced in a newspaper for not less than three days before the date of the meeting.

**No. 24** The Shareholders shall be eligible to attend the Meeting and to vote in every Shareholder's Meeting. With respect to voting, every hare entitles the shareholder to cast one vote. Voting shall be conducted openly unless five shareholders or more request a secret vote and the Meeting resolves accordingly. The procedures for conducting a secret vote shall be specified by the Chairman.

No.25 The shareholders may authorize other =persons as proxies to attend and vote on their behaves.

The proxy shall submit this Proxy Form to the Chairman or the person designated by the Chairman before attending the Meeting. As required by the Limited Public Company Act B.E. 2535, the Proxy Form must specify the details as follows:

(1) Number of shares being held by the grantor (2) Name of the proxy (3) Date and number of the meeting

The proxy has the number of votes equivalent to the total number of shares of the shareholder who assigns the proxy, unless, before the voting process, the proxy announces to the meeting to vote only for some shareholders, by indicating the name and number of shares of shareholders who assign the proxy.

**No. 26** There must be shareholders and proxies (if any) present at the meeting in a number not less than twenty-five or not less than one half of the total number of shareholders, representing an aggregate number of shares not less than one-third of the total number of sold shares to constitute a quorum. If such meeting is convened due to the request of shareholders under Article No. 21, number of the shareholders present is insufficient to form a quorum upon the lapse of one hour from the time fixed for the meeting commencement, it shall be cancelled. But if such meeting is convened not up to the request of shareholders under No. 21, it shall be reconvened and the document for the meeting shall be sent to the shareholders not less than seven days and not more than fourteen days ahead of the date of the meeting, and no quorum is required in this case.

**No. 28** The Chairman of the Shareholders' Meeting shall conduct the Meeting in accordance with these regulations and in the order of the agenda stated in the notice calling for meeting, unless the Meeting has passed a resolution changing the order of priority of the agenda with a vote of not less than two-thirds of the number of the shareholders attending the Meeting. After the Meeting has been convened in accordance with the first paragraph, the shareholders holding no less than one-thirds of the total number of the shares sold may request the Meeting to consider matters other than those indicated in the notice calling for the Meeting. If the Meeting does not complete the consideration of the agenda under the first paragraph or the matters raised by the shareholders under the second paragraph, as the case may be, and if necessary to postpone the Meeting, the Meeting shall fix the place, date and time for holding the next Annual General Meeting and the Board of Directors shall send out notice calling for such Meeting to the Shareholders no less than seven days prior to the date of such Meeting. The said notice shall be published for three consecutive days in a newspaper not less than three days prior to the date of the Meeting.

**No.29** A resolution of the meeting of shareholders shall be supported by the majority of votes of the shareholders attending the Meeting and having voting rights. In the event of equal number of votes, the Meeting Chairman shall give the casting vote.

**No.30** The decision-making on the following matters requires not less than three-fourth of total number of shareholders attending the Meeting and eligible to vote:

- (1) To amend contracts and regulations of the Company
- (2) To rise authorized capital
- (3) To reduce authorized capital
- (4) To issue and trade corporate bond
- (5) To merge the firms
- (6) To close down
- (7) To trade or transfer the corporate businesses to other partly or entirely
- (8) To purchase or take over corporate businesses of other companies, whether public company limited of company
- (9) To amend or cancel the contracts on corporate leasing partly or entirely
- (10) To assign other party to manage corporate businesses or
- (11) To merge the firm on the purpose of profit or loss share

**No.31** Shareholders who have personal interest in a matter which relates to the Company's affairs shall be prohibited to vote on that matter, unless the agenda relating the vote for electing Directors.

**No.34** The remuneration of the Board of Directors, if not provided herein, shall be determined in accordance with the resolutions of the Annual General Meeting of Shareholders, having at least a two-third (2/3) majority if those members eligible and present to vote.

No. 37 The rules and means for the Director selection for the Meeting of Shareholders are as follows:

- (1) One share is equivalent to one vote.
- (2) Each shareholder is able to cast all the votes pursuant to (1) for one or more nominated Directors without preference.
- (3) The nominated Directors who rank first and other respectively pursuant to the votes they received will be selected directors as the total number of directors specified. In case equal votes exceed number of directors, the Chairman of the Meeting is required to cast the vote.

## **Privacy Notice for the 2025 Annual General Meeting of Shareholders**

Act B.E. 2562 (2019) assures the right of persons in Thailand to be protected against the processing of Personal Data. MCOT Plc. has a duty to provide the necessary information including informing you of the rights when you provide your Personal Data to MCOT Plc.

### Basis for processing data under contract

When you register to attend the 2025 annual general shareholders' meeting (AGM), you are required to provide personal information as necessary. MCOT Plc. will have to process data about your registration to AGM and to inform details and related activities about the AGM, which is a significant basis for data processing under contract according to the Section 24 (3) Basis for Processing Data Under Consent.

MCOT Plc. does not request your consent to process data unnecessary to the registration to the AGM, according to the legitimate interest basis.

MCOT Plc. will record photos and may also include video of the AGM environment, and photos and video of the AGM attendants for preparation of meeting minute and public relations. Photos and video about the event may include your photo during your attendance to the meeting but no details about the identity of the AGM attendants will be disclosed. In case you found photos and video that contain picture of yourself, you may refrain from publishing your photo or video.

In addition, MCOT Plc. may conduct a research on your data pursued by MCOT Plc. or a third party for the purpose of identifying a person in the organization or other organization that may be interested in receiving details about the AGM or other services provided by MCOT in the future. Identification of the person attending the AGM will not be specified.

In this case, data processing and communication with the personal data owner is for the purposes of the legitimate interests according to the Article 24 (5). Data processing on this basis will cover:

- Data processing volume shall be only as necessary
- Data used for the processing is the publicly published data and not sensitive data
- Involves low risk of personal data protection
- No other alternative channel to communicate with the concerned persons
- An easy channel is provided for the person to choose not to receive information or communication

### **Personal Data Use**

Your personal data provided to MCOT Plc. at the AGM registration, in proxy form, and copy of ID card or other identity document submitted at the registration and at the Thailand Securities Depository Co.,Ltd. shall be used for the purpose of providing and improving services only. Some information, such as name, last name and address may be processed as data aggregation under which a person identity cannot be specified for statistical analysis.

MCOT Plc. may use your sensitive personal data appeared in the identity document (e.g. religion and race appeared on ID card) for the purpose of identifying and confirming your identity. MCOT Plc. shall not use such data for other purposes and shall destroy the document, erase personal data or make the data no longer identifiable.

In case an AGM attendant is a proxy, if the proxy provides personal data of the shareholders to MCOT Plc., the proxy shall certify that

- (1) The proxy has reviewed the correctness and completeness of the personal data of the shareholders provided to MCOT Plc and shall inform MCOT Plc. of any changes made to such personal data of the shareholders (if any)
- (2) The proxy receives consent or is able to use other lawful basis to collect, use, and disclose personal data of the shareholders according to applicable laws
- (3) The proxy has informed the shareholders of the MCOT Plc.'s privacy policy
- (4) The proxy certifies that MCOT Plc. can collect, use, and disclose the personal data according to the objectives set forth in this personal data protection policy.

### **Personal Data Protection Measures**

MCOT Plc. has performed necessary and reasonable action through technical and operational process to protect your personal data in case MCOT Plc assigns a third party to process personal data to support MCOT Plc.'s operations.

MCOT Plc. shall take action to ensure that there are clear restrictions and measures on personal data protection.

MCOT Plc. shall not sell or distribute your personal data in any case and shall not transfer your personal data to other persons who are not assigned by MCOT Plc. and do not have joint agreement. The company shall not transfer your personal data outside the country.

#### **Personal Data Retention**

To be in accordance with the principle of necessary for the Personal Data retention, the Bank will collect and retain Personal Data to the extent period of necessary in relation to the legal purpose as follows:

- Data processing based on the legitimate interest for one year.

- In case when the retention period ends, the Personal Data shall be erased or rendered it anonymous.

### **Right of the personal information owner**

he owner of the personal information has the right to request access to and receive a copy of own personal information, the right to object the collection, use or disclose information, right to correct personal information, right to request to delete personal information during the storage period, right to request the suspension of the use of own personal information, right to transfer personal information to other persons, right to complain and right to withdraw the consent.

## **Contact MCOT Plc.**

In case you have any questions about this policy or methods of processing personal data of MCOT Plc., can be contacted at **Company Secretary MCOT Public Company Limited** 63/1 Rama IX Road, Huai Khwang Bangkok 10310 Thailand

Enclosure 12

## **Enquiry Submission prior to the 2025 Annual General Meeting of Shareholders**

Realizing the importance of the shareholders as well as the promotion of the principles of corporate governance, MCOT Plc. has made an inquiry submission system available to its shareholders for submitting their inquiry relating to the meeting agenda in advance of the Shareholders' Meeting, the details of which are asfollows:

#### 1. Qualifications of shareholders eligible to submit their inquiries in advance of the Shareholders' Meeting

Being shareholders eligible to attend and vote at the 2024 Annual General Meeting of Shareholders, whose names appear on the Company's share register book on the record date to determine shareholders eligible to attend the Shareholders' Meeting and on the closing date on which name list of shareholders is compiled in accordance with the Section 225 of the Securities and Exchange Act B.E. 1992 by closing the share register book prior to the Shareholders' Meeting.

#### 2. Inquiry submission together with the following shareholders' details

1) Name, address, phone and facsimile number(s), e-mail address (if any) as well as the number of shares held by each shareholder.

2) Inquiries to be proposed to the Shareholders' Meeting must meet the following requirements.

- (1) Relevant to the following meeting agenda of the 2025 Annual General Meeting of Shareholders
  - To acknowledge the report on the Company's 2024 operating results (period between January 1 - December 31, 2024)
  - To approve the Company's financial statements and income statement for the year ended December 31, 2024
  - To Approve Abstention of 2024 Dividend Payment
  - To Approve Directors 'Remuneration 2025
  - To Approve Appointment of Auditor and Remuneration 2025
  - To Approve Appointment New Directors in Replacement of Those Who Are Due to Retire by Rotation
     (2) Other material information

#### 3. Channels for inquiry submission

1) The Company's web site: www.mcot.net/ir

- 2) E-mail: <a href="mailto:cgmcot@mcot.net">cgmcot@mcot.net</a>
- 3) Registered mails to the following address:

Company Secretary Department (Inquiry Submission in advance)

MCOT Public Company Limited

63/1 Rama IX Road, Huai Khwang

Bangkok 10310 Thailand

## 4. Inquiry Submission Period

Inquiry submission period has been scheduled between April 1, 2025.

#### 5. Answering inquiries submitted in advance of the 2025 Annual General Meeting of Shareholders

MCOT Plc. will answer inquiries submitted before the 2025 Annual General Meeting of Shareholders via e-mails, and other channels as appropriate to allow other shareholders to equally receive information.

# Question Submission prior to 2025 Annual General Meeting of Shareholders

### Please return the completed form to:

- 1) The Company's web site: <u>www.mcot.net/ir</u>
- 2) Email:cgmcot@mcot.net
- 3) Registered mails to the following address:

Corpany Secretary Department (Inquiry Submission in advance)

MCOT Public Company Limited 63/1 Rama IX Road, Huai Khwang Bangkok 10310 Thailand

To Company Secretary Department

My name isage
holdingshares
residing at
Tel:
E-mail:
I would like to submit advance questions regarding the agenda of the 2025 Annual General Meeting of Shareholders,
agenda item:

Inquiry submission period has been scheduled between April 1, 2025.

Enclosure 13

# Request Form for Meeting Documents of the 2025 Annual General Meeting of Shareholders of MCOT Public Company Limited

Please provide details according to the form enclosed in the public invitation announcement, clearly specifying the documents requested (excluding confidential documents).

Send to: Company Secretary, MCOT Public Company Limited, No. 63/1, Rama IX Road, Huai Khwang Subdistrict, Huai Khwang District, Bangkok 10310, Thailand or via email: cgmcot@mcot.net

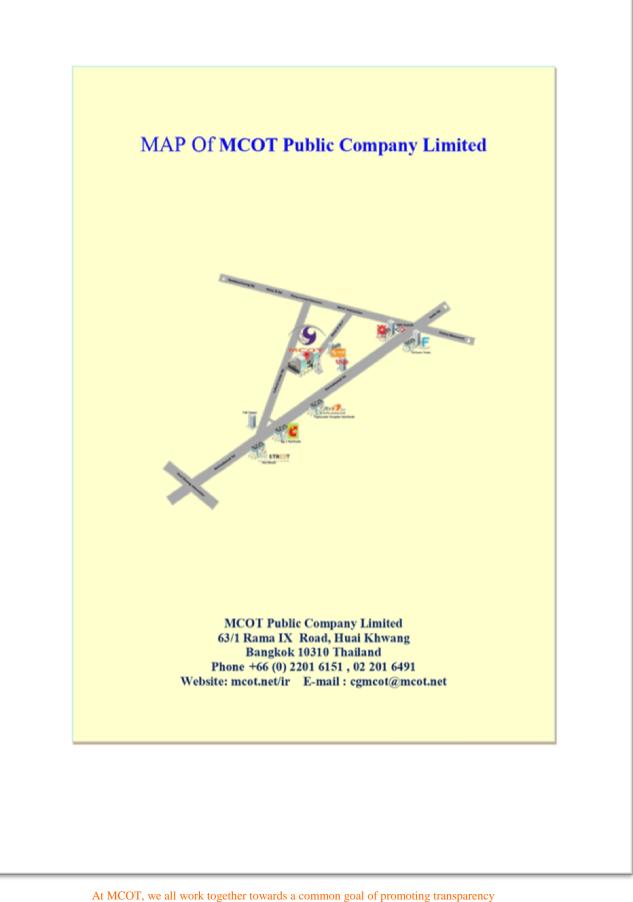
To Company Secretary Department

	Name
Residir	ıg at
Teleph	one
E-mail.	

I would like to receive the following document

Form A General Proxy Form
Form B Specific Proxy Form
Form C Partial Proxy Form (for foreign shareholders who authorize the Custodian in Thailand)
The 2024 Annual Registration Statement Form 56-1 One Report
The 2024 Financial Auditor's Report and Financial Statements

Download the documents for the Annual General Meeting of Shareholders https://investor.mcot.net/th/document/shareholder-meetings



and anti-corruption to achieve sustainable development.

## What is "Give stock, get merit" and "Give dividend, get happiness"?

"Give stock, get merit" This project started off with the opportunity for shareholders to participate in contributing to the society by "Donating some shares of stock" to the foundation or organization receiving donations. Shareholders can donate any of the securities starting from one share of stock or more.

"Give dividend, get happiness" is an extension of the original project by encouraging shareholders to "Donate dividends" to the foundation or organization receiving donations. Shareholders can donate dividends from any of the securities that gains monetary benefit at specified value as already set or agreed upon.





#### Rationale and objectives

 To collect monetary values or benefits from participating shareholders (donors).
 To provide the recipients with an amount that can help enhance the society at large towards sustainability, no matter how large or small the amount of the donation may be.

## Donating stocks

## **Donation channels**

- Donate directly at TSD TSD Counter Service: Building B (1st Fl) The Stock Exchange of Thailand, Ratchadaphisek Road Subway (MRT) station: Thailand Cultural Center (Exit 3)
- Send your application by mail Customer Service: The Stock Exchange of Thailand Building 93 Ratchadaphisek Road, Din Daeng, Din Daeng, Bangkok 10400
- 3. Contact your securities company (broker/custodian)

## **Donating dividends**

#### **Donation channels**

- 1. Donate directly at TSD
  - TSD Counter Service: Building B (1st Fl) The Stock Exchange of Thailand, Ratchadaphisek Road Subway (MRT) station: Thailand Cultural Center (Exit 3)
- Send your application by mail Investor Service: The Stock Exchange of Thailand Building (14th Fl)
   93 Ratchadaphisek Road, Din Daeng, Din Daeng, Bangkok 10400
- 3. Send your request via website: TSD Investor Portal

\*\* For shareholders who are already TSD Investor Portal members, this channel does not require supporting documents\*\*

At MCOT, we all work together towards a common goal of promoting transparency and anti-corruption to achieve sustainable development.

MCOT has adopted an anti-corruption policy against all forms of corruption, which applies to any action taken by MCOT employees. For more information, please visit <u>www.mcot.net/ir</u>> good governance >corporate governance>anti-corruption policy.